GENERAL DYNAMICS

ELECTRIC BOAT

QUONSET POINT
2025 PAYROLL CALENDAR

JANUARY

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
			NEW YEAR'S 1 DAY	2	/3	4	2
•5	6	7	8	9	/10\	11	3
12	13	14	15	16	/17	18	4
•19	20	21	22	23	/24\	~~25~~	5
26	27	28	29	30	/31		

FEBRUARY

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
						1	6
•2	3	4	5	6	/7\ △	8	7
9	10	11	12	13	/14	15	8
•16	17	18	19	20	/21\	~~22~~	9
23	24	25	26	27	/28		

MARCH

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
						1	10
•2	3	4	5	6	/7\ △	8	11
9	10	11	12	13	/14	15	12
•16	17	18	19	20	/21\	22	13
23	24	25	26	27	/28	~~29~~	14
•30	31						

APRIL

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
		1	2	3	/4\ △	5	15
6	7	8	9	10	/11	12	16
•13	14	15	16	17	/18\	19	17
20	21	22	23	24	/25	~~26~~	18
•27	28	29	30				

MAY

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
				1	/2\ △	3	19
4	5	6	7	8	/9	10	20
•11	12	13	14	15	/16\	17	21
18	19	20	21	22	/23	~~24~~	22
•25	MEMORIAL DAY 26	27	28	29	/30\	31	23

JUNE

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
1	2	3	4	5	/6 △	7	24
•8	9	10	11	12	/13\	14	25
15	16	17	18	19	/20	21	26
•22	23	24	25	26	/27\	~~28~~	27
29	30						

JULY

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
		1	2	3	INDEPENDENCE DAY /4 △	5	28
•6	7	8	9	10	/11\	12	29
13	14	15	16	17	/18	19	30
•20	21	22	23	24	/25\	~~26~~	31
27	28	29	30	31			

AUGUST

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
					/1 △	2	32
•3	4	5	6	7	/8\	9	33
10	VICTORY DAY 11	12	13	14	/15	16	34
•17	18	19	20	21	/22\	~~23~~	35
24	25	26	27	28	/29	30	36
•31							

SEPTEMBER

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
	LABOR DAY 1	2	3	4	/5\ △	6	37
7	8	9	10	11	/12	13	38
•14	15	16	17	18	/19\	20	39
21	22	23	24	25	/26	~~27~~	40
•28	29	30					

OCTOBER

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
			1	2	/3\ △	4	41
5	6	7	8	9	/10	11	42
•12	COLUMBUS DAY 13	14	15	16	/17\	18	43
19	20	21	22	23	/24	~~25~~	44
•26	27	28	29	30	/31\		

NOVEMBER

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
						1	45
2	3	4	5	6	/7 △	8	46
•9	10	VETERANS' DAY 11	12	13	/14\	15	47
16	17	18	19	20	/21	~~22~~	48
•23	24	25	26	THANKSGIVING HOLIDAYS 27	/28\	29	49
30							

DECEMBER

SUN	MON	TUES	WED	THUR	FRI	SAT	Pay Week
	1	2	3	4	/5 △	6	50
•7	8	9	10	11	/12\ △	13	51
14	15	16	17	18	/19	20	52
•21	22	23	24	CHRISTMAS HOLIDAY 25	/26\	~~27~~	53
28	29	30	31				

2025 Winter Shutdown
12-24-25 to 01-02-26

LEGEND

/ HOURLY PAYROLL DUE AND DATED
\ SALARY PAYROLL DUE AND DATED
PAID PLANT HOLIDAY
• START OF BI-WEEKLY PAY PERIOD
ACCOUNTING CLOSING DATES
△ HOURLY VACATION PAYOFF

ATA LABOR CLOSING MONDAYS @ 4PM.

ATA LABOR CLOSING TUES @1PM
MUST APPROVE BY 10 AM TUESDAY

FLOAT WEEK (6 TOTAL)
PAID HOLIDAY OBSERVED. ELIGIBLE TO EARN FLOAT.

2025 WINTER SHUTDOWN:
DECEMBER 24, 2025 - JANUARY 2, 2026

- PAYCHECKS ARE NORMALLY DATED FOR DIRECT DEPOSIT ON FRIDAYS
- LIVE CHECKS ARE NORMALLY DATED ON FRIDAYS AND EXPIRE AFTER 180 DAYS
- UNUSED HOURLY ANNUAL SICK LEAVE HOURS ARE PAID THE FRIDAY FOLLOWING THE WEEK OF YOUR ANNIVERSARY
- RI TEMPORARY DISABILITY INSURANCE (OASDI/EE): 1.3% OF FIRST $89,200
- SOCIAL SECURITY:
  F.I.C.A. O.A.S.D.I. 6.2% OF $176,100; MAX. $10,918.20
  F.I.C.A. MED 1.45% OF ALL TAXABLE WAGES
  F.I.C.A. MED 0.9% OF ALL TAXABLE WAGES:
  >$200,000 Individual
  >$250,000 Filing Jointly
- 401(K) CONTRIBUTION LIMITS:
  ROTH, TRADITIONAL, OR COMBINATION: $23,500
  EMPLOYEE & EMPLOYER COMBINED : $70,000
  CATCH-UP(IN ADDITION TO EMPLOYEE & EMPLOYER LIMIT):
  AGES 50-59 OR 64+: $7,500 (UP TO $31,000)
  AGES 60-63: $11,250 (UP TO $34,750)
- OUT OF STATE FIELD JOBS MAY REQUIRE STATE WITHHOLDINGS MULTI-STATE WITHHOLDING IS AVAILABLE IF REQUESTED
- GARNISHMENTS ARE MADE ONLY BY COURT ORDER OR FEDERAL STATUTE. CONTACT THE GD SERVICE CENTER FOR GARNISHMENT INFORMATION: 1-877-433-6777

EMPLOYEE SELF SERVICE (ESS)

VISIT ESS (www.gdbenefits.com) FOR THE FOLLOWING:

- VIEW ELECTRONIC PAYSTUBS
- ADD OR UPDATE DIRECT DEPOSIT INFORMATION
- UPDATE STATE & FEDERAL W4 ELECTIONS
- UPDATE PERSONAL INFORMATION/EMERGENCY CONTACT
- OBTAIN W2 & EMPLOYMENT VERIFICATION INFORMATION

QUESTIONS/WEB RESOURCES

- VISIT THE PAYROLL SITE LOCATED UNDER POPULAR RESOURCES ON THE EB HOMEPORT
- PAYROLL 401-268-2646 OR EMAIL QPPayroll@gdeb.com
- BENEFITS/401(K)/PENSION 1-888-432-3633 OR www.gdbenefits.com
- EB HOMEPORT (https://homeport.ecms.gdeb.com)
- SRI HELP DESK 1-877-433-6777