

# 2025 PAYROLL CALENDAR

DATA PROVIDED BY PAYROLL ACCOUNTING



JANUARY							FEBRUARY							MARCH										
S	M	T	W	T	F	S	PAY WEEK	S	M	T	W	T	F	S	PAY WEEK	S	M	T	W	T	F	S	PAY WEEK	
			NEW YEAR'S DAY 1	2	/ 3	4	2							1	6							1	10	
• 5	6	7	8	9	/ 10	11	3	• 2	3	4	5	6	/ 7	8	7	• 2	3	4	5	6	/ 7	8	11	
12	13	14	15	16	/ 17	18	4	9	10	11	12	13	/ 14	15	8	9	10	11	12	13	/ 14	15	12	
• 19	20	21	22	23	/ 24	<del>25</del>	5	• 16	17	18	19	20	/ 21	<del>22</del>	9	• 16	17	18	19	20	/ 21	22	13	
26	27	28	29	30	/ 31			23	24	25	26	27	/ 28			23	24	25	26	27	/ 28	<del>29</del>	14	
01-03-25 PAYMENT OF MDA-UAW 2024 UNUSED FTO								03-16-25 MTC & UBCJA GENERAL WAGE INCREASE																
APRIL							MAY							JUNE										
S	M	T	W	T	F	S	PAY WEEK	S	M	T	W	T	F	S	PAY WEEK	S	M	T	W	T	F	S	PAY WEEK	
		1	2	3	/ 4	5	15						1	/ 2	3	19	1	2	3	4	5	/ 6	7	24
6	7	8	9	10	/ 11	12	16	4	5	6	7	8	/ 9	10	20	• 8	9	10	11	12	/ 13	14	25	
• 13	14	15	16	17	/ 18	19	17	• 11	12	13	14	15	/ 16	17	21	15	16	17	18	19	/ 20	21	26	
20	21	22	23	24	/ 25	<del>26</del>	18	18	19	20	21	22	/ 23	<del>24</del>	22	• 22	23	24	25	26	/ 27	<del>28</del>	27	
• 27	28	29	30					• 25	MEMORIAL DAY 26	27	28	29	/ 30	31	23	29	30							
GOOD FRIDAY								MEMORIAL DAY																
06-27-25 PAYMENT OF MTC & UBCJA UNUSED SICK PAY																								
JULY							AUGUST							SEPTEMBER										
S	M	T	W	T	F	S	PAY WEEK	S	M	T	W	T	F	S	PAY WEEK	S	M	T	W	T	F	S	PAY WEEK	
		1	2	3	/ 4	5	28						/ 1	2	32		LABOR DAY 1	2	3	4	/ 5	6	37	
• 6	7	8	9	10	/ 11	12	29	• 3	4	5	6	7	/ 8	9	33	7	8	9	10	11	/ 12	13	38	
13	14	15	16	17	/ 18	19	30	10	11	12	13	14	/ 15	16	34	• 14	15	16	17	18	/ 19	20	39	
• 20	21	22	23	24	/ 25	<del>26</del>	31	• 17	18	19	20	21	/ 22	<del>23</del>	35	21	22	23	24	25	/ 26	<del>27</del>	40	
27	28	29	30	31				24	25	26	27	28	/ 29	30	36	• 28	29	30						
INDEPENDENCE DAY								LABOR DAY																
OCTOBER							NOVEMBER							DECEMBER										
S	M	T	W	T	F	S	PAY WEEK	S	M	T	W	T	F	S	PAY WEEK	S	M	T	W	T	F	S	PAY WEEK	
			1	2	/ 3	4	41							1	45		1	2	3	4	/ 5	6	50	
5	6	7	8	9	/ 10	11	42	2	3	4	5	6	/ 7	8	46	• 7	8	9	10	11	/ 12	13	51	
• 12	COLUMBUS DAY 13	14	15	16	/ 17	18	43	• 9	10	VETERANS DAY 11	12	13	/ 14	15	47	14	15	16	17	18	/ 19	20	52	
19	20	21	22	23	/ 24	<del>25</del>	44	16	17	18	19	20	/ 21	<del>22</del>	48	• 21	22	23	24	CHRISTMAS HOLIDAY 25	/ 26	<del>27</del>	53	
• 26	27	28	29	30	/ 31			• 23	24	25	26	THANKSGIVING HOLIDAYS 27/28	29	49	28	29	30	31						
								2025 Winter Shutdown 12-24-25 to 01-02-26																

### LEGEND

- / HOURLY PAYCHECKS DUE AND DATED
- \ SALARIED PAYCHECKS DUE AND DATED
- MTC, PATTERNMAKERS, UBCJA, AND MDA-UAW UNION DUES DEDUCTED (2ND AND 3RD PAYDAY IN MONTH)
- PAID PLANT HOLIDAY
- × ACCOUNTING CLOSING DATES
- END OF QUARTER (WEEKLY PAID)
- ▬ MTC AND UBCJA VACATION PAY
- START OF BI-WEEKLY PAY PERIOD
- ATA LABOR CLOSING TUESDAY AT 1 pm

- PAYCHECKS ARE NORMALLY DATED FOR DIRECT DEPOSIT ON FRIDAY
- LIVE CHECKS ARE NORMALLY DATED ON FRIDAY AND EXPIRE AFTER 180 DAYS
- IF YOU MUST CLOSE YOUR BANK ACCOUNT: UPDATE YOUR DIRECT DEPOSIT IN EMPLOYEE SELF SERVICE (ESS) WITH THE NEW BANK ACCOUNT INFORMATION PRIOR TO CLOSING THE ACCOUNT WITH YOUR BANK
- NOTIFY HUMAN RESOURCES OR LOG ON TO EMPLOYEE SELF SERVICE (ESS) TO REPORT CHANGES TO YOUR ADDRESS, NAME, PHONE, OR EMERGENCY CONTACT
- IF YOU CHANGE YOUR ADDRESS TO ANOTHER STATE, YOU ARE REQUIRED TO COMPLETE A STATE RESIDENCE WORK FORM. THE FORM CAN BE FOUND ON THE PAYROLL AND TIMEKEEPING SITE UNDER FORMS, OR BY CONTACTING THE PAYROLL DEPARTMENT
- OUT OF STATE FIELD JOBS MAY REQUIRE STATE WITHHOLDINGS
- SOCIAL SECURITY: F.I.C.A. O.A.S. 6.2% OF \$176,100; MAX: \$10,918.20  
F.I.C.A. MED 1.45% OF ALL TAXABLE WAGES  
F.I.C.A. MED 0.9% OF ALL TAXABLE WAGES >\$200,000.00 Individual;  
>\$250,000.00 Filing Jointly.
- GARNISHMENTS ARE MADE ONLY BY COURT ORDER FROM RESPECTIVE STATES OR BY FEDERAL STATUTE. CONTACT THE GD EMPLOYEE SERVICE CENTER (ESC) FOR INFORMATION REGARDING GARNISHMENT ACTIVITY
- 2025 WINTER SHUTDOWN DECEMBER 24, 2025 - JANUARY 2, 2026

VISIT EMPLOYEE SELF SERVICE (ESS) BY LOGGING INTO ([www.gdbenefits.com](http://www.gdbenefits.com)) OR THE FOLLOWING:

- VIEW YOUR ELECTRONIC PASTUB
- ADD OR UPDATE DIRECT DEPOSIT INFORMATION
- UPDATE FEDERAL & STATE W4 ELECTIONS
- UPDATE PERSONAL INFORMATION / EMERGENCY CONTACT
- OBTAIN W2 AND EMPLOYMENT VERIFICATION INFORMATION

### QUESTIONS / WEB RESOURCES

- VISIT THE PAYROLL AND TIMEKEEPING SITE LOCATED UNDER POPULAR RESOURCES ON THE EB HOMEPORT
- PAYROLL 860-433-3702, 3-9424, 3-4569, 3-2269 OR EMAIL ([EBPayroll@gdeb.com](mailto:EBPayroll@gdeb.com))
- TIMEKEEPING 860-433-6604, 3-5600, OR EMAIL ([ebtimekeeping@gdeb.com](mailto:ebtimekeeping@gdeb.com))
- BENEFITS / 401(K) / PENSION 1-888-432-3633 OR ([www.gdbenefits.com](http://www.gdbenefits.com))
- EMPLOYEE SELF SERVICE (ESS) WEBSITE ([www.gdbenefits.com](http://www.gdbenefits.com))
- EB HOMEPORT (<https://homeport.ecms.gdeb.com>)
- GD EMPLOYEE SERVICE CENTER (ESC) 1-877-433-6777