



## Ethics at Electric Boat

The General Dynamics Standards of Business Ethics and Conduct handbook, commonly referred to as the “Blue Book,” establishes the foundation of how we conduct ourselves as a corporation and as employees representing Electric Boat (EB). (<https://www.ebnet.gdeb.com/policy/ethics.html>)

We show our commitment to our ethical standards by adhering to our Core Values and treating those we work alongside with dignity and respect every day.

Ethical questions or concerns may arise in a variety of ways while performing our daily tasks. Some examples include questions or concerns related to time charging or expense reporting, conflicts of interest, disclosure of confidential information, or unlawful retaliation. Each of us at EB has an obligation to always strive to do the right thing and seek advice before acting if there is any doubt about what you are doing.

Resources are available! If you are aware of business conduct issues, discuss it with your manager or reach out to the Ethics Officer or a Lead Ethics Officer (LEO).

Kate Olsen, Ethics Officer: 860-433-6603

Kim Sullivan, LEO (Groton): 860-433-8185

Rhonda Chung DeCambre, LEO (Quonset Point): 401-268-2762

If you do not feel comfortable reporting problems internally, you should contact the General Dynamics Hotline which is available 24/7 at 800-433-8442 or 503-619-1815 for international calls as well as [www.gd.ethicspoint.com](http://www.gd.ethicspoint.com).



# Continuous Improvement

## How to Identify Meaningful Opportunities



***“None of us is as smart as all of us” - Ken Blanchard, author of the One Minute Manager***

If you are asked for two ideas, do you find it tough to just come up with something that you can do that will actually be helpful at making your job tasks easier, safer, and smarter? We’re going to share some best practices from other teams for figuring out how to ask for employee input so we can achieve two ideas per employee goal, while still adhering to our Core Values. The leadership team is committed to listening to your input, and recognizing you for your contributions towards improving your tasks in ways that help you and your coworkers.

1. Take credit for what you’ve already done. Walk as a group and take a look at what has changed in the past few months. Are any of the changes related to process improvements your team came up with and did?
2. Schedule a monthly brainstorming session using this technique to talk about recent challenges or upcoming opportunities. This takes a traditional hot wash and bumps it up a level.
3. Make it safe by finding low risk ways to see if the idea works well. Let your team know how they can test something on a trial basis or area so any outcome is ok, and the attempt is recognized as a success.
4. Set up an innovation or collaboration zone/time. This might be a monthly ‘Shark Tank’ employees can bring ideas to with reps from different support areas, a bulletin board with recent successful ideas, an innovation showcase fair with recent successes, or any other set-up that encourages employees to think about the way they have always done things, and look at it differently.
5. Ask the team what they want to learn about. Help them by working together to find ways to improve current processes while letting them explore what they are interested in.
6. Show the team how one good idea has sincerely produced real results and why.
7. Enable cross-silo collaboration by having front line employees from different organizations work together. Ask teams that come after you to see how your work affects them and what changes they wish you’d make so their work can go quicker. It might a quick change to a template or something bigger, but you’ll never know if you don’t ask.
8. Create out-of-the-box thinking opportunities. Read an article together, bring up a new concept, listen to a TED talk. Each person will interpret or be inspired differently based on their experiences and perspective.



Technique is found here: [\\us-ct-eb01\EBDepts\Eng.670\Continuous\\_Improvement\\\_Public\Groton Ops Demo\Employee Engagement\Idea Generation\Brainstorming PICK.pptx](#)



# I WANT YOU TO STAY HYDRATED!

Invite EB Wellness to your crew during the months of **June, July and August** to give a 10-minute wellness break about hydration.

**For the first 10 crews to sign up, we will raffle off a water bottle at EACH wellness break (\$40 value!).**

Contact: **AnneMarie Bartelli**  
Health Promotion Specialist  
Phone: **860-822-3160**  
Email: [annemarie.bartelli@plusone.com](mailto:annemarie.bartelli@plusone.com)



## Heat Exhaustion

## Heat Stroke

### ACT FAST

- Move to a cooler area
- Loosen clothing
- Sip cool water
- Seek medical help if symptoms don't improve

*Dizziness*

*Thirst*

*Heavy Sweating*

*Nausea*

*Weakness*



*Confusion*

*Dizziness*

*Becomes Unconscious*

### ACT FAST

## CALL 911

- Move person to a cooler area
- Loosen clothing and remove extra layers
- Cool with water or ice

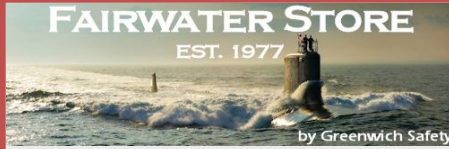
*Heat exhaustion can lead to heat stroke.*

*Heat stroke can cause death or permanent disability if emergency treatment is not given.*



Stay Cool, Stay Hydrated, Stay Informed!





- Carhartt's best selling 100% cotton work shirt! Pick one up today!
- USS District of Columbia Coin back in stock!
- Check out our sub apparel & boot selection!
- Head to fairwater.com for custom merchandise ordering!  
Bldg 4: 9:30a to 4p  
Bldg 104: 8a to 4p (6a to 3p Wed.)  
New London: 7a to 2p  
7a to 1:30p Th.

**STRONG SAFETY PERFORMANCE REQUIRES A SOLID FOUNDATION**



8

**DIRECTORY**

*When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.*

<b>EMERGENCY</b> .....	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019

**FOLLOW EB SOCIAL MEDIA CHANNELS**



**Facebook:**  
General Dynamics Electric Boat



**Twitter:**  
@GDElectricBoat



**Instagram:**  
gdelectricboat



**YouTube:**  
GD Electric Boat



**LinkedIn:**  
General Dynamics Electric Boat



**EB Landing:**  
[www.EBlanding.com](http://www.EBlanding.com)