

“Floating” a Holiday

As cliché as the saying is, it’s true – time really does fly. Especially at a place like Quonset Point where the machine is continuously in motion and the days tend to flow unnoticeably into one another. April will arrive next week, and then, in what will seem like the blink of an eye, QP employees will find themselves leaving the facility and embarking on the first three-day holiday weekend of 2024 – Memorial Day will be observed on Monday, May 27th.

In the six months following Memorial Day, five more holidays will come and go. While each has evolved from different parts of history and carries a unique set of traditions, one thing is consistent – the ability of QP employees to “float” the holiday; that is, to take the day off from work but make up the eight hours by working four ten-hour days that same week. Typically, these “banked” holidays are used to cover the Winter Shutdown.

At the end of the day we want to ensure all employees are paid correctly during “float weeks”. To that end, here is a list of things both supervisors and their folks should keep in mind when an employee intends to float:

- Do not charge the 2704 “Holiday” account
- Do enter the “ZZ” code on a valid line
- Do ensure the employee works at least 40 hours during the workweek (i.e., week of 05-26-24)
- Do not charge either the 2816 or 2852 accounts during the workweek (week of 05-26-24)
- Do zero-out labor the day of the holiday (05/27/24)

- Do change shift codes during float week as needed, but do not forget to change them back to the employee’s normal code when the week is over
- Do use Float Sign-up sheets sent by QP Payroll
- Don’t ignore emails from Payroll that communicate charging issues – the intent is to fix these prior to Payroll closing
- For Supervisors - Do communicate with your employees as soon as you’re notified by Payroll of a discrepancy

If there are any questions or concerns regarding how to properly pay an employee during a float week, please reach out to either the Payroll Office (2-2646) or myself directly (2-2624).

Appreciate your time,

Scott Foley

Manager of Finance

FOLLOW ELECTRIC BOAT SOCIAL MEDIA CHANNELS

 Facebook:
General Dynamics Electric Boat

 YouTube: GD Electric Boat

 Twitter: @GDElectricBoat

 LinkedIn:
General Dynamics Electric Boat

 Instagram: gdelectricboat

 EB Landing:
www.EBLanding.com

The QP WIB is produced by EB Communications.

To submit ideas, contact rmarques@gdeb.com



Continuous Improvement

DOWNTIME

Waste is any action or step in a process that does not produce value, meaning that the customer (in EB's case, the Navy) is not willing to pay for it. There are eight types of waste that can best be remembered by the acronym **DOWNTIME**:

- D** **effects**: Any kind of rework, incorrect information, or scrap
Example: Failed welds, RIPOUTS, TIR UNSATs
- O** **verproduction**: Producing too much of a product before it is needed
Example: Ordering more material than what is required
- W** **aiting**: Wasted time waiting for the next step in a process
Example: A trade waiting on a support service to start work
- N** **on-Utilized Employees**: Underutilizing people's talents, skill, and knowledge
Example: An experienced mechanic performing paperwork
- T** **ransportation**: Unnecessary movement of products or material
Example: Moving items from a shop to storage to a shop
- I** **nventory**: Excess products and materials not being processed
Example: A bin with 10 times more parts than needed
- M** **otion**: Unnecessary movement by people
Example: Walking material from one side of a shop to another
- E** **xtra Processing**: More work or higher quality than is required by the customer
Example: Over welding. Producing welds larger than the plan requirement

Do you recognize any of these types of **waste** in your area? What can you do to help **eliminate** it? How can you **improve** your work area? In future WIBs, we will discuss each of the eight wastes in more detail, with potential solutions to minimize their impact.

COMING SOON!

NEW WEB-BASED IWI AVAILABLE LATE MARCH 2024



WHAT'S NEW?

Web-based version of Interactive Work Instruction (IWI) to replace the current Java version

New and improved features, developed from user feedback that was captured during piloting efforts, including:

- **Ease of access**
Access via web browser from any desktop computer, laptop, or 2-in-1 tablet that is connected to the EB network
- **Built-in 3D viewer**
No more waiting for a .VFX to load in JT2Go to reference ship model geometry
- **Integrated Searchlight functionality**
No need to manually search for components in Searchlight to identify the views where a part or joint appears
- **Built-in WPDD sketch viewer**
WPDD sketches can be opened within a built-in image viewer into a new browser tab

QUICK GLANCE

Same functionality users are familiar working with, packaged in a new look



NEXT UP

Keep a lookout for more updates in the coming weeks, including:

- New features
- User guide
- Rollout specifics

Visit the "Web-based IWI Info" Page on the Build Authority and Deckplate Assistance Site for more information!



Call, email or submit a DARTS Support Request to connect with a DARTS representative:

Phone: Groton (860) 405-9883 | Quonset Point (401) 268-1386 | Email: ebdart@gdeb.com

For non-urgent matters, submit a DARTS Support Request (DSR) to request assistance

For urgent tool-related issues, please call the EBIT Help Desk at (860) 433-HELP



Management Development University (MDU) Program

The application period for the MDU Program will be open from March 25, 2024 to April 3, 2024.

Program Description

The MDU program will provide participants with exposure to essentials of being an Operations Supervisor such as time management, stress management, leadership skills, and insight into the role/responsibilities of an Operations Supervisor over nine weeks. Upon successful completion of the program, participants will possess a better understanding of the role of an Operations Supervisor and be better aligned for consideration for permanent placement in the role. Completion of the program does not guarantee a Supervisory position.

How to Qualify

To qualify for MDU, employees must:

- Want to be a future Operations Supervisor at EB, preferably at Quonset Point
- Be an hourly or salaried non-exempt employee at Quonset Point, preferably in a core trade
- Have at least 1 year of experience at EB at Quonset Point
- Possess high school diploma, GED, or equivalent
- Have received fully satisfactory performance ratings for last two reviews
- Have no discipline for past 12 months
- Be willing to attend 3 hours a week for four weeks of unpaid training, attendance is required

NOTE: Attendance at one of the information sessions on your own time is required in order to be eligible to apply.

Info Sessions (No Shop Order Provided)

Tuesday, March 26th @ 2:15 – 3:15 PM, BLDG 60 Cafeteria

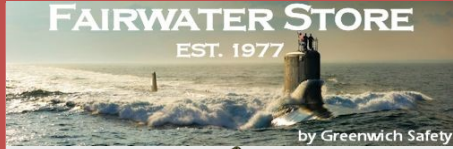
Tuesday, March 26th @ 3:15 – 4:15 PM, BLDG 60 Cafeteria

Wednesday, March 27th @ 3:30 - 4:30 PM, BLDG 9A Multipurpose Room

Friday, March 29th @ 7:30 - 8:30 AM, Employment Office

GENERAL DYNAMICS
Electric Boat

For more information, visit the [EB University website](#) or contact rjackson@gdeb.com



- **Just Arrived!!! NEW SSN 801 USS UTAH COIN**
- **Fully Stocked TIMBERLAND Endurance EV 6' Composite Toe Waterproof Boot!!**
- **Stay Dry & Comfortable...EB Sub Line-Up Sport Shirt Fully Manufactured In The USA!!**
- **GDEB 125th Anniversary Shipbuilding Merchandise!! GOING FAST!!**

Hours of Operation

7:30 am to 4:00 pm



QP Weekly Safety Briefing

03/24/2024 – 03/30/2024



Ladder and High Work Safety Plan



GENERAL DYNAMICS
Electric Boat

EBP-02852: EB has established health and safety as the company's number one priority.

Week 13

American Flag Maintenance Volunteers Needed!

The Electric Boat Veterans Network (EBVN) is looking for volunteers (EBVN membership not required) to support servicing the flags displayed in several production areas around Quonset Point.

Going forward, the lowering of the flags to be cleaned, and the hanging of their clean replacements, is planned to take place twice a year (roughly every six months). As much as we show pride in the work that we do here every day, we should take pride in the flags we display, so if you are interested in volunteering for this effort, please reach out to the EBVN contacts at the bottom of this article. Fall protection, JLG, and Scissor Lift qualifications are not required, but are sought after and preferred.

Paul Mignosa

401-660-6022

pmignosa@gdeb.com

EBVN Board Member/QP Site Lead
D686 VCS Program Supervisor

Carla Hall

401-374-2625

chall@gdeb.com

EBVN Committee Member
D962 Area Superintendent



Electric Boat Veterans Network