



Leading Victory Today

Next week on August 14th, we here in Rhode Island will recognize Victory Day. Rhode Island is one of the few states to keep this a holiday but due to the 2,340 residents who gave the ultimate sacrifice, we continue to recognize and pay tribute as there is still so much to honor and learn from this history.

What does “victory” look like or mean today? From Sun Tzu, “The greatest victory is that which requires no battle.” This strategy gives such relevance to our submarine shipbuilding mission today. The role nuclear submarines play in deterring conflict has never been more important and due to our international threats and competition, never more urgent.

It is amazing to drive down Rt. 403 each day and see our growing landscape. I have never felt more proud of the role Electric Boat is playing in our national security. What we build here at Quonset Point is absolutely awe-inspiring. The capability of these ships allows our department of defense to deter the unthinkable, which makes our work more imperative than ever before. When you ‘labor start’ each shift, please take a moment to recognize the significant meaning in the first letters of your charge-to number. If the first letter is a ‘B’, you are building what will be the most capable nuclear ballistic submarine in the world and a key deterrent in the United States’ defense strategy. If it starts with an ‘X’, you are building the greatest fast-attack ever designed, also providing key mission critical capabilities to our Navy. Please remember how much your role matters each and every hour you work this cause.

Though we all love to have this day off or a chance to ‘float’, can we also take a minute to remember, honor and pay it forward through our current contributions?

We need leaders to help drive this imperative. Every person reading this article is a leader. Leadership is not defined by job titles or hard hat colors. Leadership is having a strong work ethic, being a positive example, and truly looking out for our teammates and this facility. Leadership is playing your role on the team to the best of your potential as no one else can do your role better than you can. The boat doesn’t get built best without everybody safely doing their part and proudly doing it as trained. Let this pride in your own work be what creates a legacy of accomplishment for yourself, an example for others to follow and sustains what August 14th commemorates. There is a reason why the product we build here along Roger Williams Way is our nation’s #1 defense priority. So on this special day, let’s take the time to remember the 2,340, honor all who serve and reflect upon our unique opportunity to directly keep our families safe.

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CONTINUOUS IMPROVEMENT

Reduce Cost

“Costs do not exist to be calculated, costs exist to be reduced.” - Taiichi Ohno

Many of us seek employment with a company for the security and the reduced stress. There is nothing wrong with this. There is certainly something to be said for the security of a weekly or bi-weekly paycheck and provided benefits. However, what may be lost on us is the balance of revenue, re-investment and overhead expenditure which any business must manage to be successful. Interestingly, it's likely that a great many of us are invested in General Dynamics stock, making every shareholder a part owner.

Those of us who have purchased company stock, we are hoping for those share prices to increase over time so that we have the greatest chance of retiring comfortably. Now, this doesn't mean we all need to start pouring over general dynamics financial filings, but by embracing that ownership and being business minded we have the opportunity to have an incredible effect on our success through incremental improvements.

Historically speaking, companies which have delivered consistent gains on their stock price have been those with sound financials and the ability to grow or maintain solid profits year over year. Profit, in simple terms is simply revenue minus operating costs. One of the greatest means of reducing costs is by leveraging the innovation and observation of our employees. There are near limitless opportunities for contribution to cost reductions.

If you observe an instance of:

- An employee's time being wasted on non-value added work (Searching for tools or utilities, waiting in line, performing rework etc.)
- Material being wasted
- Need for a more efficient tool or piece of equipment

Then you have identified an opportunity for cost reduction and process improvement.

I will add that a common misconception is reduction in costs will somehow negatively affect a person's employment. While a fear of efficiency increases is understandable, it is often mistakenly perceived as a threat. Let us not forget to be business minded. When all of us seek opportunities for cost reduction and those of us in management empower the improvements which bring those reductions, we can have a real effect on profits. Profit enables cash flow which enables raises, investments in facilities and equipment, company benefits and more than likely a healthy return on stock investments.

Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your supervisor. If additional resources are required for implementation, your supervisor can contact Process Engineering.

E-TIRs and E-Ripouts Coming to the Shipyard in October 2023

The landscape of our Shipyard is changing, and employees on the deckplate are at the forefront of this change! Have you noticed more and more shipyard employees working from tablets? Maybe you have a tablet and have wondered what these changes mean for the future of our shipyard.

The changes support **Electric Boat’s Digital Enterprise Vision, which drives the digital transformation within our shipyard.** What’s next on our journey? Shipyard employees will continue to receive updated tools and processes equipping them for the digital transformation.

From the Chief Test Engineer, General Forman, Operations Supervisor, to the Mechanic and Electrician, shipyard employees will be receiving and documenting their work digitally. One such application will enable Electronic Test Inspection Reports (E-TIR) and Electronic Ripouts (E-Ripouts).

Coming to our shipyard in the second half of 2023, employees will begin using E-TIRs and E-Ripouts to request/generate work and close out TIRs and Ripouts all from your laptop, tablet or desktop!

- Access E-TIRs in Desktop/Electronic Work Package (EWP) just like today
- Close out Unsats using the same process as today
- Access E-Ripouts from a new web application, which will be found on HOMEPORT
- E-TIRs and E-Ripouts Demo Dates in the QP Process Improvement Room

Tuesday, August 8th 8am to 9am

Tuesday, August 15th 1pm to 2pm

Tuesday, August 22nd 8am to 9am

Tuesday, August 29th 1pm to 2:30pm

2023 Employee Incentive Goals <i>Completion Date: December 31, 2023</i>	Status	Value
 PERSONAL SAFETY & WELLNESS		\$700
<ul style="list-style-type: none"> ▪ Limit Lost Work Injury Rate (LWIR) To 2.6 Or Less (<i>Eligible Employees</i>) 	G/QP at 2.27	\$300
<ul style="list-style-type: none"> ▪ Complete 95% of OSHA Training and Surveillances (<i>Eligible Employees</i>) 	85%	\$200
<ul style="list-style-type: none"> ▪ Participation in 2 "It All Counts" Wellness Program Events 	29.6%	\$200*
 QUALITY & CONTINUOUS IMPROVEMENT		\$300
<ul style="list-style-type: none"> ▪ Submit 2 Process Improvement Ideas (80% Participation) 	35%	\$100
<ul style="list-style-type: none"> ▪ Improve First Time Quality In Our Weld and NDT Program By Meeting 2 of 3 Of The Following Objectives <ul style="list-style-type: none"> ▪ 97% Acceptance Rate RT Pipe Welding per joint ▪ 96% Acceptance Rate Volumetric Structural Welding (RT/UT), in inches ▪ 86% Acceptance Rate MT Structural Welding per joint 	<ul style="list-style-type: none"> ▪ 97% ▪ 97% ▪ 93% 	\$200
 KEY EVENTS TO SUPPORT OUR MISSION (ACHIEVE 2 OF 3)		\$500
<ul style="list-style-type: none"> ▪ Deliver the SSN792 and SSN795 to the U.S. Navy, Achieve Fast Cruise On SSN 797 	SSN792 Delivered 5/28/23 SSN795 forecast delivery end of August 2023 SSN797 Fast Cruise by EOY not achievable	
<ul style="list-style-type: none"> ▪ End load the COLUMBIA Engine Room Forward Module 	On track	
<ul style="list-style-type: none"> ▪ Complete 385 Subsea and Seabed Warfare Arrangements 	241 argmts complete to plan of 202	

* Individual goal – Each employee must complete goal in order to earn incentive



QP Weekly Safety Briefing

08/06/2023 – 08/12/2023

200%
ACCOUNTABILITY



- **New Item Alert! New Utah design in stock!**
- **Just arrived! "The Boat" apparel. Adult & youth sizes available!**
- **Come In and Check Out Our New Super Soft Wave & Gull T-Shirt!!**
- **Coming Soon! USS New Hampshire Coins!**

Hours of Operation
7:30 am to 4:00 pm

How would your life, and the lives of your loved ones, change if you lost your eyesight?

Remember, protect your eyes!



Week 33

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

QUONSET POINT BADGE CONTROL OFFICE RELOCATING!

WHERE: BUILDING 960 – 935 ROGER WILLIAMS WAY
WHEN: WEDNESDAY, AUGUST 9TH

Access to the new badge control office will be through the Blue Lot on Burlingham Ave.



Badge Control's normal extension (x2-2470) will not be in service until August 16th. If you need assistance before that time, please contact:

Christopher Lawless: 401-212-5130

Kaelan Coates: 401-374-7475

Badge Control hours will remain the same:

M-F from 7am-12pm/12:30pm-3pm