

40 under forty 2023 AWARDS

MORGAN JONES-CHAMPLIN | 37

HUMAN RESOURCES INFORMATION SYSTEM BUSINESS OPERATIONS LEAD AND
WOMEN'S EMPLOYEE RESOURCE GROUP FOUNDER **GENERAL DYNAMICS ELECTRIC BOAT**

What have been the most significant changes in your industry in the last five years? The absolute explosion in hiring demand – Electric Boat shipbuilding contracts require us to hire 8,000 people between 2022 and 2024 in both Rhode Island and Connecticut – and the deliberate, focused and impactful evolution of our people metrics.

What is the best advice you have ever received? You are responsible for the choices and actions of one person in this world: you. So do the best you possibly can and don't ever let someone else's mistakes or poor decisions become your burden to bear.

What was your first job? Technically babysitting, but my first "real" job was at 14 years old working in a swimwear and souvenir shop on Misquamicut Beach.

What advice would you give your 22-year-old self? Be single. Stay single for a while. Learn to truly love and accept yourself first.

What is your favorite Rhode Island food or drink? My lifelong Rhody girl answer: Del's [lemonade] and chilled lobster salad over greens. My current Rhody girl answer: Red Rooster Marg from High Hope Tavern and Behan Family Farms Ninigret nectar oysters.

Fox or MSNBC? New York Times or BBC News.

What led you to pursuing a career in your current industry? Truth be told, I wasn't quite sure where I'd land post-college. I extended myself and took a leap of faith applying to an HRIS role in 2013, and with some amazingly inspiring and supportive female mentors, I am flourishing and continuing to grow in the HR systems and operations space today. ■

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Morgan Jones-Champlin holds a sign that names aspects of her hometown of Westerly.



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