

# WIB

## QUONSET POINT



**GENERAL DYNAMICS**  
Electric Boat

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## Know What You're Charging To

Here's a fact I stumbled upon a few weeks ago as I mined a fresh set of financial data – within one 24-hour period Quonset Point employees had charged their collective time to, get this, over three thousand unique shop orders! While this might seem crazy at first, take a step back and consider the state of our facility; production requirements are increasing at an unprecedented rate, material and work products are constantly in motion, new employees are arriving on the regular and, as evidenced by ongoing construction of the new 9-series building, our facility's footprint is expanding. Today's QP is certainly a living, growing organism that needs to be fed in order to thrive...

And the food of choice? All of the different types of work that need to get done; in other words, the efforts represented by the various charge-to numbers you enter in ATA on a daily basis. When the organization is observed through this lens the thought of charging three thousand unique shop orders over the course of three shifts becomes a little easier to believe.

To that end, and for your information, here's a rundown of the different types of shop orders you're likely charging to:

**Direct – End Use.** Your time is allocated to a contract, such as Virginia V or Columbia I, and your job involves physically building part of a submarine. This type of work is sometimes referred to as “touch” labor, and it includes trades like Welders, Fitters and Machinists. QP employees charged over seven million hours direct in 2022.

- Shop orders begin with a hull code, often an alpha-alpha like “BJ”, followed by six numerals. The first numeral will be a “3” or higher.
- A hull code normally represents a specific submarine; “BJ” represents SSBN826, District of Columbia
- Employees enter their trade designator before starting a job, such as “029” for Welders
- Examples are BJ404009 (Install NFO External Piping) & XX608047 (Install Thermal Tank Top Aux 3)

**Direct – Service & Support (CSWA).** Labor charged to Construction Support Work Authorizations is also allocated to specific contracts but is supportive in nature rather than mechanical. Engineering, Quality Assurance & Planning are examples of organizations whose employees charge mostly CSWA.

- Shop orders look very similar to end use but the first numeral is a “1” or “2”

- Employees charge their Home Department
- Examples are XY158979 (Production Control) & BJ233979 (Accuracy Control)
- CSWA is not “overhead”

**Indirect.** Your job is supportive in nature but cannot be directly allocated to a contract. These efforts tend to focus on the entire facility or large group of employees rather than a specific end use project or task. Think Payroll, Training, HR and Security. Upper Management usually charges indirect as well. In 2022 QP charged over one million hours to indirect accounts.

- Shop orders begin with four zeroes followed by four more numerals, such as 00001301 for Salaried Technical (non-supervisory) employees
- Seven-character serial numbers can be added to describe specific tasks being worked, like 000013017101498 for “Yard Wide Facilities Inspection”.
- Overhead Work Orders (OWO), Plant Engineering Work Orders (PEWO) and Training Work Orders (TWO) are examples of the serialization of indirect accounts

Please feel free to reach out if you have any questions regarding how your time is charged, or have any other Payroll or Finance concerns for that matter.

Finally, I'd like to wish everyone a safe, productive and fiscally responsible second half of the year!

Scott Foley  
Director of Finance

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# CONTINUOUS IMPROVEMENT

## SMART Goals



Do you know what is expected of you at work?

People need to know whether they're making progress or marking time. Goals serve that function, but it's not enough simply to know that we want to make it to the summit. We need to know if we're still climbing, or if we're sliding downhill.

### **SMART Goals are Specific, Measurable, Achievable, Relevant, and Time-Bound**

#### **S.M.A.R.T. stands for:**

**S = Specific** - It is perfectly clear to everyone who must be involved in its achievement. It is clear and unambiguous. Most of the problems with goal achieving stem back to a lack of clarity in setting the goal in the first place.

**M = Measurable** - It can be defined in numerical or financial terms. It can be broken down into steps, each of which can be measured as well. The more clear the measures, the easier it is to focus and concentrate on achieving those numbers.

**A = Achievable** - It can be accomplished within the constraints of time, money, the external environment, the economy, the skills and abilities of the team members .

**R = Relevant** - It is within the bounds of reality and is something that people can develop a high level of confidence in achieving. In goal setting, many goals are "merely aspirational." They do not reflect reality. They are more wishes and hopes than goals.

**T = Time-bound** - When you have specific schedules for the attainment of each part of the goal, and the completion of each part of the task, it is much easier for people to achieve the goal on schedule.

#### **4 Powerful questions you should ask yourself everyday.**

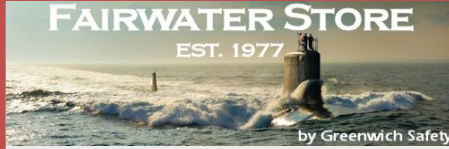
1. Do I know what is expected of me today?
2. Do I have the material and equipment I need to do my work right?
3. Do I have the opportunity to utilize my skills every day?
4. In the last 7 days, have I either given or received recognition or praise for good work?

Your Job is to understand what is expected of you and to do the best you can to meet those expectations. As Bill would say "Just Do Your Job."

# SSN-797 Iowa Christening

Electric Boat christened the 24th submarine of the Virginia class, PCU Iowa (SSN 797), on Saturday, June 17, 2023, during a ceremony held at EB's Groton shipyard. The submarine Iowa is the fourth U.S. Navy warship named after the 29th state, and the first submarine to bear the name. Over 3,000 people were in attendance for Saturday's ceremony, including Electric Boat shipbuilders and their guests, members of the ship's crew and their families, U.S. Navy personnel and government officials. Ship sponsor of PCU Iowa, Christie Vilsack, is an Iowa educator and advisor with a 50-year career in education and public service. Iowa is the 12th submarine of the Virginia class to be delivered by Electric Boat. Along with the other ships of the class, she is designed for the full range of 21st-century mission requirements, including anti-submarine and surface ship warfare and special operations support.





- **USS Seawolf Coin Back By Popular Demand!!! Add To Your Collection Today!!**
- **Reebok RB8894 Rapid Response 8" Boot With Side Zipper!! Fully Stocked!!**
- **Keep Drinks Cold for 9+ hrs or Hot For 3hrs in a Corkcicle Tumbler!! Sold Here!!**
- **Back In Time For Summer!! EB Logo Lunch Cooler!! Pick One Up Today!!**

Hours of Operation  
7:30 am to 4:00 pm



**QP Weekly Safety Briefing**  
06/25/2023 – 07/01/2023

**200%**  
ACCOUNTABILITY

**TOTAL SAFETY CULTURE**

**SAFETY IS NUMBER ONE**

**200% ACCOUNTABILITY** for yourself and  
 ★ your coworkers  
 ★ your family  
 ★ our Navy

**GENERAL DYNAMICS**  
Electric Boat

Week 27

**GENERAL DYNAMICS**  
Electric Boat

**Policy Statement # 13:** Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

**INTERNAL PIPEWELDING**  
CAREER FAIRS + INFO SESSION



**CONSIDER A NEW CAREER PATH AT EB!**

**CAREER FAIRS 2-4PM**

**JUNE 27<sup>th</sup>**  
BUILDING 2006 WELD SCHOOL MULTIMEDIA ROOM

**JUNE 28<sup>th</sup>**  
BUILDING 60 CAFETERIA

**JUNE 30<sup>th</sup>**  
BUILDING 9A MULTIPURPOSE ROOM

**INFO SESSION 3PM**

**JULY 6<sup>th</sup>**  
EMPLOYMENT OFFICE

JOIN US AT AN INTERNAL CAREER FAIR OR INFO SESSION TO LEARN MORE ABOUT PIPEWELDING OPPORTUNITIES HERE AT QUONSET POINT!

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