



## Growth and the Next Generation of Shipbuilders

The Electric Boat Quonset Point Facility is and has been in a hiring frenzy. Our hiring campaign will continue for many years to come. During the past year, the hiring team has greatly increased the amount of candidates applying for positions - well done! The team has also increased the number of folks accepting positions at Quonset Point. Achieving these great hiring strides are necessary for us to increase product volume and velocity, and ultimately supports achieving our goals of two Virginia Class Submarines and one Columbia per year.

With a continuing generous flow of new employees arriving, it is extremely important to think about what that means, and what we can do to assist our new teammates in properly acclimating to the industrial environment. We have vastly improved the quality and attention to detail of initial training for our new employees. For a majority of our new shipbuilders, the submarine construction work place is new. Safety data indicates that our first year employees have a higher rate of injury than all other groups, especially in the first three months.

Each one of us has a responsibility and duty to welcome and develop our new teammates. All of us were once a newly hired employee. Think back to when you were hired. What were some the impactful lessons that you were either taught or learned in the first year? More importantly, how can we help our new shipbuilders avoid risks? No matter what trade our new folks are entering, how can we assist them in coming up the learning curve?

When I was hired many decades ago, I clearly remember the assistance, trade tips, suggestions, and

guidance that was provided to me by my fellow ship fitters and welders. Each took an interest in what I was doing and how I was going about the various tasks that I was assigned. Quickly, I felt like I was part of the Quonset Point Team. This real example is exactly how each of us can contribute to the successful indoctrination of our new folks.

Take the time to introduce yourself, offer assistance, trade tips, suggestions and guidance. Discuss what errors that you made along the way (we all have made mistakes), and how to avoid them. Your experiences relayed to our new team members is invaluable in their wellbeing and growth. Your individual leadership does matter! Our future success is dependent on the actions that each of us takes right now in developing our new employees as safe, quality producing shipbuilders.

*Skip*

Skip Castro  
Director of Steel

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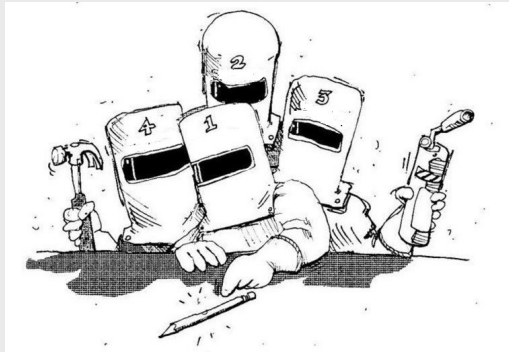
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# CONTINUOUS IMPROVEMENT

## 8 Wastes - Extra Processing



Doing more than needs doing e.g. excessive checking, re-processing, sorting & re-sorting, confirmation testing, etc...

If you hire a plumber to fix a leaky faucet in your kitchen, would you pay for the extra 30 minutes he spent polishing the pipes underneath your sink? No you wouldn't, all you wanted was a faucet that doesn't leak, not shiny pipes where no one will see them. This is an example of **extra processing**, the concept of adding more features or producing a product or service of higher quality than required by the customer.

The same logic for the plumber doing work that is not required also applies in our business. Neither your internal customer nor the Navy wants to pay for non-value added work which goes above and beyond what they expect or need. Of the **eight types of waste**, **extra processing** is one of the most difficult to recognize because this non-value added work is still work.

### **Keep in mind what your customer requires and how he/she will use your product.**

Electric Boat Examples:

- A fillet joint is specified to be 3/8" and numerous extra passes are added to insure the fillet size passes inspection.  
Negative Effects Include:
  - Increased chance of defect
  - Potential for interference with a future installation
  - Increased chance of distortion
  - Unnecessary weld wire and consumables used
- A structural weld surface is specified to be cleaned a minimum of 1" from expected toe of the weld, but the surface was grinded all the way to 8" away to make sure the weld is not impacted.  
Negative Effects Include:
  - Increased labor cost
  - Increased chance of mistake
- A steel structure is specified to be blasted to a near white clean finish prior to paint, but the structure was over blasted beyond the time required to ensure surface is paintable.  
Negative Effects Include:
  - Increased time spent blasting
  - Increased time for grit recovery
  - Increased labor cost

Each example has adverse effect associated with **extra processing** and it is up to all of us to meet the requirements of your customer, while eliminating the non-value added work.

### **Do YOU have any ideas on how to reduce inventory in your area?**

**Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your Supervisor. If additional resources are required for implementation, your Supervisor can contact Process Engineering**



# SSN-797 Iowa Walkthrough/Viewing

On Saturday, June 17, Electric Boat will host two separate events at the Groton shipyard: the christening of the submarine Iowa in the morning and an opportunity for employees and their families to view the exterior of Iowa in the afternoon.

**This bulletin contains information about the Iowa viewing ONLY.** Please note the lottery for ceremony tickets is over. Those who received tickets have been notified by email and the tickets have been sent by postal mail.

- **Employees and three (3) immediate family members** are invited to view the submarine Iowa (SSN 797), located in Building 260 in the Groton shipyard, on Saturday, June 17, from 1:30 p.m. to 3:30 p.m. (Entry gate will close promptly at 3:00 p.m.)
- All EB parking lots will be open. Employees must wear their badges and act as escorts for their family members.
- Entrance and exit will be through the Main Gate only.
- **Use of cameras or smartphones to take pictures will be allowed inside Building 260 ONLY. Photography while walking to and from Building 260 is strictly prohibited. Individuals who engage in photography outside of the event site in Building 260 risk having their device confiscated. Employees who violate this policy can face disciplinary action. Employees are responsible for the actions of their guests.**

Registration is required. To register please go to the website below:  
<https://eb.docsbynet.com/ebwalkthru/>

Website registration will be available through Thursday, June 15.

Electric Boat looks forward to sharing this celebratory occasion with you and your family.

**SAVE UP TO \$24/DAY**

Customers save up to \$6,000/year with Commute with Enterprise. Prices based on average daily work week, average round trip mileage and operating costs. Plan ID: EB-201005-0014. Enterprise Reporting and AAA.

**Let's Ride Together.**  
 Call Shaughn Earle at 781-974-8790.

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 Electric Boat

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## Wellness Wednesday



Time to take a mid-week pause with your UHC Wellness Team. During a busy week, it's important to remember to recharge and reinvigorate. Return to work energized and focused to finish your day!

Take a moment for yourself. How much time can you spare?

<p><b>10 minutes or less</b>                  Attend a Mindful Moment Meditation, Wednesdays at 12 PM and 3:45 PM.</p> <p>Call in individually or by speaker phone to include your whole team!</p> <p>Phone                  1-952-222-7450</p> <p>Conference ID                  116 957 679#</p>	<p><b>20 minutes or less</b>                  Attend a mid-week Walking Wednesday.</p> <p>11:30 AM                  Meet at the Employee Shuttle Stop in front of BLDG 60</p> <p>Call Don (below) to schedule a different time or meeting place that meets the needs of your team.</p>	<p><b>30 minutes or less</b>                  Meet with a coach to set your own unique health goal.</p> <p>Coaching is free for all EB employees and spouses. Set goals around stress relief, sleep, exercise, nutrition and more!</p> <p>Reach out to your wellness coach, Jennifer, below.</p>
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Jennifer Fine | [Jennifer.Fine@plusone.com](mailto:Jennifer.Fine@plusone.com) | 401-465-1097  
 Don Black | [donald.blackjr@optum.com](mailto:donald.blackjr@optum.com) | 952-205-6067



*No shop order provided for these events, please attend on your own time.*

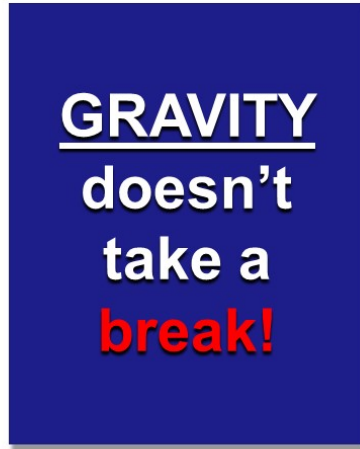


- Seawolf Long & Short Sleeves and hoodies just arrived!
- GDEB Embroidered Baseball Caps only \$16! Different colors available!
- SSN 797 Iowa hats in store now! Going fast!!
- Vast selection of Timberland work boots, check them out today!!!

Hours of Operation  
7:30 am to 4:00 pm



**QP Weekly Safety Briefing**  
6/11/2023 - 6/17/2023



Week 25

**GENERAL DYNAMICS**  
Electric Boat

**Policy Statement # 13:** Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

### One Way Traffic and Exit Violations

Entering the facility through a one-way exit or driving the wrong way is a major safety violation that can put your fellow shipbuilders at risk while traveling the property.

- Major Safety Violations result in an automatic suspension and/or termination.
- Directional markers and traffic signs are in place across the entire facility.
- One-way exits are clearly marked with “Do Not Enter” signs and arrows.
- When driving along the facility, remember to give way to transportation vehicles/forklifts.

These rules and traffic controls are in place to ensure the safety of yourself and your coworkers while driving on, exiting, and entering the facility. Please respect the signage and controls in place to help prevent accidents and/or serious injury to your fellow shipbuilders.