



Resilience

I would like to take a moment to reflect on events of the past few weeks in the Groton shipyard, and the first word that came to mind was resilience.

On Friday February 3rd, our Carpenters (D252, UBCJA Local 1302) began the roll out SSN 797 PCU Iowa to Graving Dock-3 (GD-3), during some of the coldest temperatures we have experienced in years. This process requires our Carpenters to be on station at each strong-back nonstop during the evolution only stopping to perform the arduous work of either turning transfer cars or replacing one. Our team worked non-stop on 12 hours shifts through the frigid evening and morning. By daybreak, the team had SSN 797 in position to head south to GD-3 – ahead of expectations - despite the challenges brought on by the frigid weather. The team was resilient and pushed hard to get to this point safely with first time quality.

It was about this time that the team discovered a crack that had developed in the GD-3 pontoon that receives the submarine. Our President, Kevin Graney shared the details in a company-wide e-mail the following Monday, 02-06-2023.

I was on the pier with the first shift D252 team, who had been working since 03:00 that morning, to inform them that we would not be proceeding to the pontoon and would have to return to B260 bay-5. Despite the great progress made in brutal conditions, the team did not skip a beat and promptly pointed the transfer cars east and had SSN 797 back in B260, working around the clock, the next day.

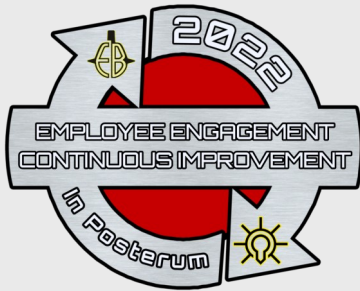
The resiliency I saw demonstrated that day and in the ensuing weeks was not limited to the D252 team. In parallel with returning SSN 797 to B260, the project team (Operations, Ships Management, Nuclear and

non-Nuclear Test, Engineering, Planning, Program Office, Dock Masters, Facilities, etc) met and immediately began formulating plans to return to work, modify the ships schedule, prepare for Land Based Steam of the engine room and capitalize on the fact that SSN 797 would spend additional time land level. Watching the broader project team lean in, develop creative solutions with respect to how we keep the project moving forward was beyond impressive.

In addition, a third effort was immediately put into action by Facilities, Dock Masters, Engineering and more to ensure the pontoon system was in a safe condition, begin to diagnose a cause and develop a repair plan. Although I am not directly involved in this effort, I can attest that it is an exceptionally challenging task from a technical and logistics perspective. I have a tremendous amount of respect for the challenge they face and progress this team has made in short order.

In this business, we strive to plan and prepare for our work to ensure for the best, most efficient outcome while constructing the world's finest nuclear warships. It is extremely rare that we see a disruption of this magnitude to our operations; but to see the resiliency demonstrated by the broader Electric Boat community is both impressive and shows our collective commitment to the United States Navy's submarine program.

Christopher Monaco
Director of Operations, D200



CONTINUOUS IMPROVEMENT



Defects



Overproduction



Waiting



Not utilizing
Employees



Transport



Inventory



Motion



Extra
Processing

Waste is any action or step in a process that does not produce value, meaning that the customer (in EB's case, the Navy) is not willing to pay for it. There are eight types of waste that can best be remembered by the acronym **DOWNTIME**:

D efects: Any kind of rework, incorrect information, or scrap

Example: Failed welds, RIPOUTS, TIR UNSATs

O verproduction: Producing too much of a product before it is needed

Example: Ordering more material than what is required

W aiting: Wasted time waiting for the next step in a process

Example: A trade waiting on a support service to start work

N on-Utilized Employees: Underutilizing people's talents, skill, and knowledge

Example: An experienced mechanic performing paperwork

T ransportation: Unnecessary movement of products or material

Example: Moving items from a shop to storage to a shop

I nventory: Excess products and materials not being processed

Example: A bin with 10 times more parts than needed

M otion: Unnecessary movement by people

Example: Walking material from one side of a shop to another

E xtra Processing: More work or higher quality than is required by the customer

Example: Over welding. Producing welds larger than the plan requirement

Do you recognize any of these types of **waste** in your area? What can you do to help **eliminate** it? How can you **improve** your work area? In future WIBs, we will discuss



WHAT IS MINDFULNESS?

When you think of mindfulness, you might be picturing someone sitting crossed legged on the floor with their eyes closed and their hands resting on their knees. This is only one way to experience mindfulness, through the practice of meditation. However, you can practice being mindful right now sitting at your desk, walking to a meeting, having lunch, and even during a conversation.

Mindfulness is the act of being present. Not looking to the future, or behind to the past. Psychology today provides a formal definition of mindfulness as *“A state of active, open attention to the present. This state is described as observing one’s thoughts and feelings without judging them as good or bad.”*

CULTIVATING MINDFULNESS TAKES PRACTICE

If you are interested in trying a short, mindful meditation, our Optum Wellness Coaches are offering free mindfulness sessions once a week telephonically. Simply dial in on **Wednesdays at 12:00 PM or 3:45 PM EST** for A Mindful Moment practice. Call in information is provided below.

Phone number: 1 952-222-7450

Phone Conference ID: 116 957 679#

To record your participation, please email ebwellness@gdeb.com with the subject line “Mindfulness” and include your name, badge, and the date and time of the session you attended.

There is no S/O for this event, please attend on your own time.





- Stay warm in any weather with a Carhartt Heavyweight zip up hoodie!
- Shop our latest selection of men's and women's safety boots!
- Anti-Fatigue Timberland insoles available in all sizes!
- Visit Fairwaterstore.com for custom embroidered merchandise.

Hours of Operation

Bldg 4: 9:30am to 4pm

Bldg 104: 8am to 4pm

New London: 7am to 2pm



Weekly Safety Briefing
2/26/2023 – 3/04/2023

200%
ACCOUNTABILITY



TANK OR TOMB

PRIOR TO ENTRY READ AND COMPLY WITH ALL CONFINED SPACE POSTING REQUIREMENTS.

IF YOU ARE UNSURE OR DON'T KNOW YOUR RESPONSIBILITIES, DO NOT ENTER

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

Week 8

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EB Landing:
www.EBLanding.com

DIRECTORY

When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.

EMERGENCY	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019