



Continued Growth for 2023

I'd like to start off by wishing all of you a Happy New Year! I hope everyone was able to enjoy some time off with family and friends as well as some well-deserved rest and relaxation over the recent holiday break.

2022 was an exciting year of growth for us at the Quonset facility. Last year we added 1200 new shipbuilders at QP, the highest amount in several decades! We also introduced a number of initiatives last year to increase employee engagement and satisfaction, as part of a continued effort to make EBQP the employer of choice in the area. Some of those efforts include bringing back "Lunch with Leadership" which afforded our shipbuilders a chance to directly engage with senior leadership to collectively discuss challenges and areas for improvement, flexible work week pilots, several compensation and wage adjustments, as well as new programs to financially recognize our shipbuilders who go above and beyond the call of duty. We also brought back QP Family Day, where over 8,500 of our employees and family members were able to tour the facility and see the great work you do every day.

Looking ahead to this year, we are projecting adding approximately 1,500 new shipbuilders to our QP team. While this is an exciting and encouraging sign of the growth we are experiencing, adding this many new employees to our workforce presents significant challenges. We need to work together to ensure we maintain and in fact improve our standards of safety and quality. We will achieve this by listening and learning from one another on what challenges we are facing, and working together to overcome those challenges. My ask to all of our shipbuilders is two-fold :

- Support each other, especially our new shipbuilders who in large part are learning their trade while they are acclimating to our facility and culture, and
- Communicate your challenges and/or ideas. Our ability to be better relies heavily on the input from our shipbuilders. If you see an opportunity to improve, whether that be making a job more safe, increasing employee satisfaction, or increasing velocity, please speak up!

I look forward to continuing to work with all of you in 2023.

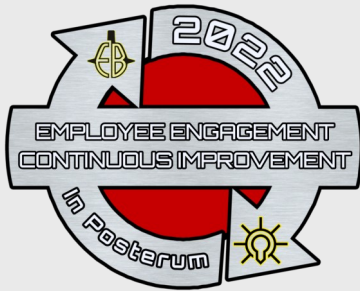
Be Safe,

Brian Howard
Director of QP Human Resources

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The QP WIB is produced by EB Communications.
To submit ideas, contact rmarques@gdeb.com



CONTINUOUS IMPROVEMENT

Solution to Your Resolution

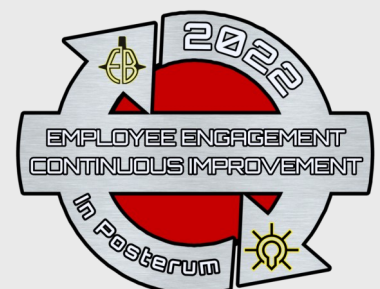
In welcoming the new year, many of us have chosen to participate in the age old practice of New Year resolutions. Whether committing to more exercise, eating better, or spending more time with family, the commitment is made to better ourselves and those around us. When it boils down, committing to improve things every year is just an example of continuous improvement.

It is surprising to learn that New Year resolutions are believed to have started in ancient Babylon some 4,000 years ago. It is even more surprising that despite 4,000 years of practice, many studies suggest that only about 20% of resolutions make it past February. It is important to look at some of the reasons why resolutions fail in order to ensure that we are setup for success from the beginning. Often times, resolutions fail because the goal set is overly ambitious or not clear and defined (“I’d like to be healthier” vs. “I’d like to lose 10 lbs.”). Resolutions can also fail when we feel discouraged by slow progress, or overwhelmed with the required efforts. Many of these factors also impact our work environment, and our commitment to improve there as well. Setting SMART (Specific, Measurable, Attainable, Reasonable, Timely) goals, with a metric to improve, is just one of the many takeaways.

Commit to a change —> Stick with it —> Track progress —> Acknowledge success when you encounter it —> Recognize that it is a marathon, not a 100 meter sprint.

What is your New Year’s Resolution for your role at EB?

Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your Supervisor. If additional resources are required for implementation, your Supervisor can contact Process Engineering.



Are You Interested in Training & Developing People? Interested in Traveling?

Instructors are needed to support EB's Focus Factories

Many trades & skills are needed including: Pipefitting, Pipe Welding, Electrical, Structural Welding, Shipfitting, Sheetmetal & Machining

Our partners work with us to help deliver the advantage that protects our Sailors, our Families, and our Freedom

Individuals must be willing to travel for weeks at a time
Opportunities for Extended Work Assignments (EWA) are available

If you're interested in being part of EB's strategic initiative contact:

Joe T Silva – Manager of Training – Strategic Sourcing

Jsilva3@gdeb.com or 401-268-2425



- There is **NO MORE MINIMUM** for using badges for purchases!!!
- Previously sold out coins back in stock!
- Come in and check out the latest sub apparel collections
- Visit fairwaterstore.com for custom merchandise ordering.
- Come check out the latest selection of safety boots!
Hours of Operation
7:30 am to 4:00 pm



Quonset Point Weekly Safety Briefing 01/08/23 – 01/14/23

200% ACCOUNTABILITY



What did we learn from 2022 to be proactive for 2023?

Week 2

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

Flu Shots and Bivalent COVID boosters available at Dispensary

1st Shift Van Pool Looking For Riders!

Starting Point: Jewett City, CT

Travels through: Voluntown, CT

Current last stop before EB: Exeter, RI

Shift times: 6:00am - 3:00pm

If interested in signing up or have any route questions, please contact driver

Ron Brenek at 860-376-4165

