



Establishing the “Total Safety Culture”

Currently, we have close to two thousand employees with less than one year of experience. It’s a beautiful opportunity to improve our culture. Change starts with good two-way communication, leading to employees truly understanding why rules and procedures are in place. It’s these rules and procedures that keep us safe. Sustained change requires tremendous effort, perseverance, and discipline at every level of the organization. Sustained change requires us to engage with each other, think things through before taking action, and avoid easier, simpler, seemingly justified courses of action without fully understanding the risks. The transformation into a Total Safety Culture occurs when this behavior, this way of thinking becomes habit, our new normal way of business.

Management Commitment - Total Safety Culture starts with management commitment, not “management involvement”. True management commitment starts with listening to our people, following up, solving problems and addressing concerns. Demonstrations through action that we truly value our people. We won’t be able to solve every problem. Our people are smart. They know this already, but if we don’t solve any of the problems they bring to our attention, that sends its own message. Send the right message by listening and acting on behalf of your people. Don’t be afraid to ask for their help. We’re on the same team.

Employee Engagement - All employees, hourly and salary employees alike, engaging in meaningful two-way dialog, reading, understanding, and following procedures. Taking good hard looks at the job site prior to starting work. Discussing the “ins and outs” of the job. Cooperating. Taking actions as a true team to identify and mitigate risk. If you’ve never read it before, I offer you an opportunity to read section A03 of the safety manual and learn about risk management. This section includes direction on the SIF program and the Clear & Safe brief. Click “Safety” on the home page and you’ll find it under the “Manuals” tab

on the Safety home page. Every Safety manual section has an active link under that tab.

Cleanliness - Recognize that a clean, well-managed job site is the right, safe way to work. Prevent slips, trips, and awkward travel through well thought out, predetermined line control and dedicated walking paths. All 18,000 of the employees at Electric Boat own fire prevention. Fire prevention starts with a clean and organized work space. We all have the ability to contribute to our fire prevention posture.

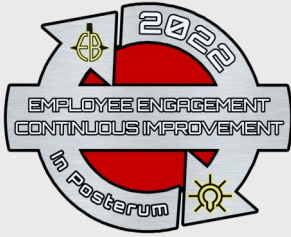
Training – Remember, we were all first year employees once. Remember the countless number of people who helped train us and recognize that many of us are now employees who can teach what we know. We’ve become the informed employees with a responsibility to pass the knowledge and experience to the new generation of shipbuilders. This doesn’t have to be formal. It goes beyond the classroom training that we all receive. Pass along your knowledge.

Personal Protective Equipment - Applying the appropriate amount of thought towards picking the correct Personal Protective Equipment (PPE) for the job you’re working. Wearing it. Not because your boss told you to wear it, or fear that someone will “yell” at you. Wearing it because you’re an educated shipbuilder who understands the value of equipment that protects you. Recognition that PPE will save your eyes, ears, hands, knees, feet, and potentially your life one day.

You set the culture at Electric Boat. You are total safety culture. Protect yourself and your coworkers, while you build the advantage that protects our sailors, our families and our freedom.

Dan Vieira

Director—Environmental, Health and Safety



Continuous Improvement

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." -John Quincy Adams

Lead by Example:

The Key to Establishing and Maintaining a Continuous Improvement Culture

Take a second to think about whether you are a LEADER in our organization. If you're in a management position, you are expected to be a LEADER. However, there are hundreds, if not thousands of other LEADERS in our organization. Every one of us who are willing to lend our fellow shipbuilders a hand in developing their skills or finding a better way to approach their job is a LEADER. Those who step up and make sure their co-workers work safe are LEADERS. By that account, every one of us has the opportunity to fulfill a leadership position in our organization.

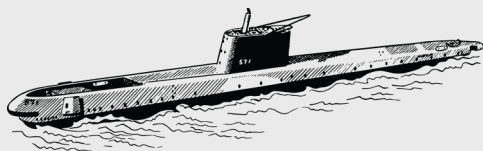


As LEADERS we have a critical role to play in the evolution of our business. We must lead by example in establishing and fostering an environment of continuous improvement. The most effective way to do this is to participate in continuous improvement ourselves and engage or join those whom look to us as LEADERS in resolving the problems and inefficiencies they are encountering.

When we do this, when we actively participate in process improvement within our organization, the return on our investment stands to be culturally and monetarily exponential. As we lead by example, we inspire our fellow and new LEADERS alike to do the same. An engaged workforce makes for a happier workplace and that has an incredible positive affect on all of our wellbeing. So don't be afraid to step up as a LEADER. Don't be afraid to challenge the status quo. Be innovative and above all else be a role model and step up as a LEADER for your fellow shipbuilders.

Interesting EB Trivia:

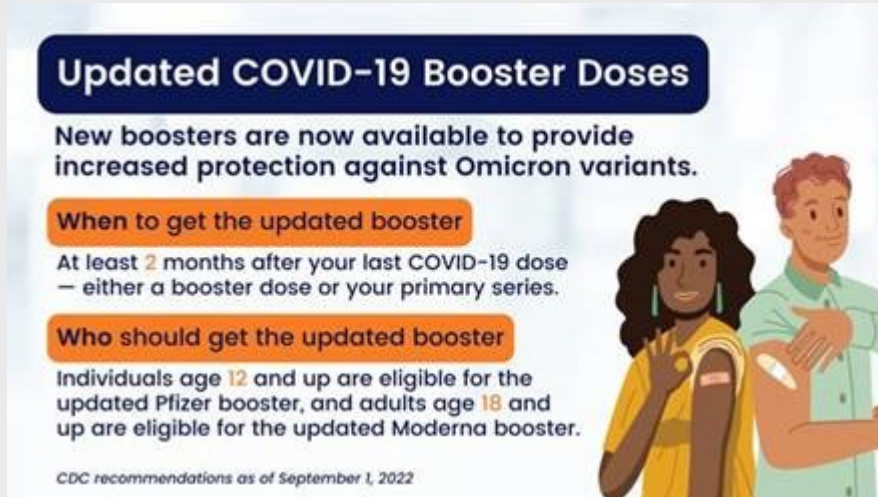
When did construction on the first nuclear-powered submarine, Nautilus, begin?



Answer: 1951

Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your supervisor. If additional resources are required for implementation, your supervisor can contact Process Engineering.

TIME FOR A BOOST! COVID 19 BIVALENT BOOSTERS AVAILABLE AT ELECTRIC BOAT



Updated COVID-19 Booster Doses

New boosters are now available to provide increased protection against Omicron variants.

When to get the updated booster
At least 2 months after your last COVID-19 dose — either a booster dose or your primary series.

Who should get the updated booster
Individuals age 12 and up are eligible for the updated Pfizer booster, and adults age 18 and up are eligible for the updated Moderna booster.

CDC recommendations as of September 1, 2022

The Groton Yard Hospital is offering bivalent COVID boosters and flu vaccinations every Friday.

Vaccines are available 9:00 AM to 2:00 PM and 3:30 PM to 5:30 PM. Appointments are suggested but walk-ins are welcomed depending on vaccine availability. Please call the Groton YH at 860-433-3470.

The New London Health Clinic is offering bivalent COVID boosters and flu vaccinations on Tuesdays during the months of October and November.

Vaccines are available 9AM to 12 PM. Appointments are suggested but walk-ins are welcomed depending on vaccine availability. Call 860-433-3470 or 860-867-4000 to schedule your appointment

Getting your flu shot and being up-to-date on your COVID vaccines also “counts” towards It All Counts and meeting our company incentive goals.



Treats *for* Troops

We're collecting candy from
November 1st-7th

Your leftover Halloween candy can help put smiles on the faces of our deployed service members! Look for the drop boxes with the Treats for Troops logo located throughout EB.

If you would like to help collect or have any questions, please call
Or email your On-Site Wellness Coaches:

AnnMarie Bartelli: (860)822-3160; | AnnMarie.Bartelli@plusone.com

David Zaldivar (332)257-5164; David.Zaldivar@Plusone.com

FAIRWATER STORE
EST. 1977



- Reebok Athletic Performance Hiker RB4327 Comp Toe in stock!
- Classic, comfortable EB Logo sweatpants starting at \$32
- Rickover Long Sleeve shirt back in Stock!
- Tackle your toughest tasks with EB Green premium duct tape! Pick up a roll Today!

Hours of Operation

Bldg 4: 9:30am to 4pm
 Bldg 104: 8am to 4pm
 New London: 7am to 2pm (T&W)
 7am to 1:30pm (Th)



Weekly Safety Briefing
10/23/2022 – 10/29/2022

200%
ACCOUNTABILITY



Just because you see them, doesn't mean they see you. Pay attention to your surroundings.

Week 43

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

Flu Shots and COVID Bivalent Boosters Available Through EB Family Wellness Center & Pharmacy

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EB Landing:
www.EBLanding.com

DIRECTORY

When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.

EMERGENCY	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019