

Your Voice Matters: Ethics at EB

The General Dynamics Standards of Business Ethics and Conduct handbook, commonly referred to as the “Blue Book,” establishes the foundation of how we conduct ourselves as a corporation and as employees representing Electric Boat (EB). (<https://www.ebnet.gdeb.com/policy/ethics.html>) Your voice helps EB uphold these high standards through your commitment to seek guidance, raise concerns, and ask questions.

Ethical questions or concerns may arise in a variety of ways while performing our daily tasks. Some examples include questions or concerns related to time charging or expense reporting, conflicts of interest, disclosure of confidential information, or unlawful retaliation. Each of us at EB has an obligation to always strive to do the right thing and seek advice before acting if there is any doubt about what you are doing.

Resources are available! If you are aware of business conduct issues, discuss it with your manager or reach out to the Ethics Officer or a Lead Ethics Officer (LEO).

Kate Olsen, Ethics Officer: 860-433-6603

Kim Sullivan, LEO (Groton): 860-433-8185

Rhonda Chung DeCambre, LEO (Quonset Point): 401-268-2762

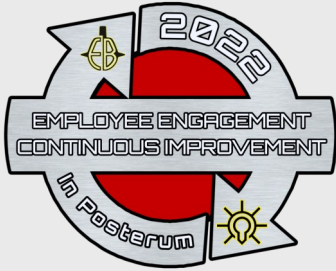
If you do not feel comfortable reporting problems internally, you should contact the General Dynamics Hotline which is available 24/7 at 800-433-8442 or 503-619-1815 for international calls as well as www.gd.ethicspoint.com

STRONGER

Together

Kate Olsen

Ethics and Compliance Manager



Continuous Improvement

Do You Know What's Expected of You at Work?

People need to know whether they're making progress or marking time. Goals serve that function, but it's not enough simply to know that we want to make it to the summit. We need to know if we're still climbing, or if we're sliding downhill.



SMART Goals are Specific, Measurable, Achievable, Relevant and Time-Bound

S.M.A.R.T. stands for:

S = Specific - It is perfectly clear to everyone who must be involved in its achievement. It is clear and unambiguous. Most of the problems with goal achieving stem back to a lack of clarity in setting the goal in the first place.

M = Measurable - It can be defined in numerical or financial terms. It can be broken down into steps, each of which can be measured as well. The more clear the measures, the easier it is to focus and concentrate on achieving those numbers.

A = Achievable - It can be accomplished within the constraints of time, money, the external environment, the economy, the skills and abilities of the team members .

R = Relevant - It is within the bounds of reality and is something that people can develop a high level of confidence in achieving. In goal setting, many goals are “merely aspirational.” They do not reflect reality. They are more wishes and hopes than goals.

T = Time-bound - When you have specific schedules for the attainment of each part of the goal, and the completion of each part of the task, it is much easier for people to achieve the goal on schedule.

4 Powerful questions you should ask yourself everyday.

1. Do I know what is expected of me today?
2. Do I have the material and equipment I need to do my work right?
3. Do I have the opportunity to utilize my skills every day?
4. In the last 7 days, have I either given or received recognition or praise for good work?

Your Job is to understand what is expected of you and to do the best you can to meet those expectations. As Bill would say “Just Do Your Job.”



September 15 through October 15 is National Hispanic Heritage Month—a time that honors the cultures and contributions of both Hispanic and Latino Americans to American History.

History of Hispanic Heritage Month

National Hispanic Heritage Month is observed from September 15 through October 15 each year. During this time, the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America are celebrated. This observation began in 1968 under President Lyndon Johnson and was expanded by President Reagan in 1988. This celebration was enacted into law on August 17, 1988. September 15 is the anniversary of independence for Latin American countries such as Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. Mexico and Chile also celebrate their independence days on September 16 and 18.

Hispanic Heritage Month at Electric Boat

The celebration of Hispanic Heritage Month has been led for several years by the Hispanic Shipbuilders Association (HSA). The HSA is an Electric Boat Employee Resource Group* and a nucleus hub for Hispanic Electric Boat (EB) employee networking, both within the company and outside in the community. HSA's mission is to foster a diverse network of professionals within Electric Boat that empowers members' career development, promotes Hispanic culture and contributes to the betterment of local communities. HSA has held numerous events for our employees and our local communities such as Hispanic Heritage Month celebrations, Cinco De Mayo celebrations, scholarships for local high school students, participation in the BRIL-LA Program and panel discussions at the University of Connecticut. This year, HSA has a month-long celebration planned for all EB employees to attend. Check out the Homeport calendar for their upcoming events.

To learn more about HSA or to join the organization, contact HSA at HSA@gdeb.com.



- Just Arrived! NEW SSN 571 Nautilus Coin!
- Cool, windy days are no match for our EB logo windbreakers!
- Great gift idea - EB Sub Lineup mug only \$18
- Rotcho US NAVY emblem super soft graphic T-shirt only \$15!

Hours of Operation

Bldg 4: 9:30am to 4pm
Bldg 104: 8am to 4pm
New London: 7am to 2pm (T&W)
7am to 1:30pm (Th)



Weekly Safety Briefing WK 39
09/25/2022 – 10/01/2022

200%
ACCOUNTABILITY

CAUTION

AREA IN FRONT OF THIS ELECTRICAL PANEL MUST BE KEPT CLEAR FOR 36 INCHES

OSHA-NEC REGULATIONS

Just because there isn't an emergency right now doesn't mean there couldn't be one. Keep electrical panels clear.

Week 39

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

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EB Landing:
www.EBlanding.com

DIRECTORY

When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.

EMERGENCY	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019