



Pillars of the Program

Electric Boat has been designing and building nuclear powered submarine for decades. Since the NAUTILUS, our shipbuilders have skillfully built the most complex machine on the face of the earth for our country. Along the way there are 6 “Pillars of the Program” that have guided the way we approach our work.

Integrity – You have heard the sayings “Value your signature” or “Doing the right thing even when nobody is looking”; Integrity is much more than that. It is the understanding that you are part of a large team where everyone has to do their job correctly and we all adhere to those standards.

Formality – We communicate in specific ways so that no misunderstanding can occur in the conduct of our work. Our work is both important but also can be hazardous. By practicing formality in both verbal and written communications we ensure that we are performing our work safely and to the highest quality.

Procedural Compliance – It is important to perform our work in accordance with our written documents and/or our trained work practices to ensure that the we perform the work safely and to the highest quality.

Level of Knowledge – This is not about being the smartest person in the room or the most skilled. But it is recognizing that if you lack the knowledge or skills to perform a task, you ask for help. If you are the shipbuilder with the knowledge and skill, you share what you know with others to help them.

Questioning Attitude – The process of building a submarine is extremely complex. In complex systems it is easy for things to go wrong unless you have a questioning attitude. You should be thinking that if

something were to go wrong what would I do and you should ask yourself “How bad could it be?”

Forceful Backup – We are all on the same team. Each shipbuilder is charged with the responsibility that if they think something is wrong or does not look right to speak up and point it out. If you are providing forceful backup you should not think you are “calling out” your teammate and if someone is providing forceful backup you should accept it in the spirit it is given. Remember we all succeed or fail together.

For some of you, the Pillars are nothing new as this is how you have been doing your work for years. For many of you this may be the first time you have learned about the Pillars. Our submarines are the envy of the world in their capabilities and durability. Since the NAUTILUS and every class to follow her, they have dominated the undersea battlespace. By adhering to the “Pillars of the Program” you will ensure that Electric Boat will continue to “Deliver the Advantage”.

A handwritten signature in blue ink that reads "gpulong".

Greg Wong, MMC(SS), Retired
Staff Engineer, Nuclear

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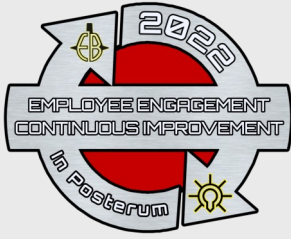
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Why and How to Get Involved With Your Department's Continuous Improvement Effort

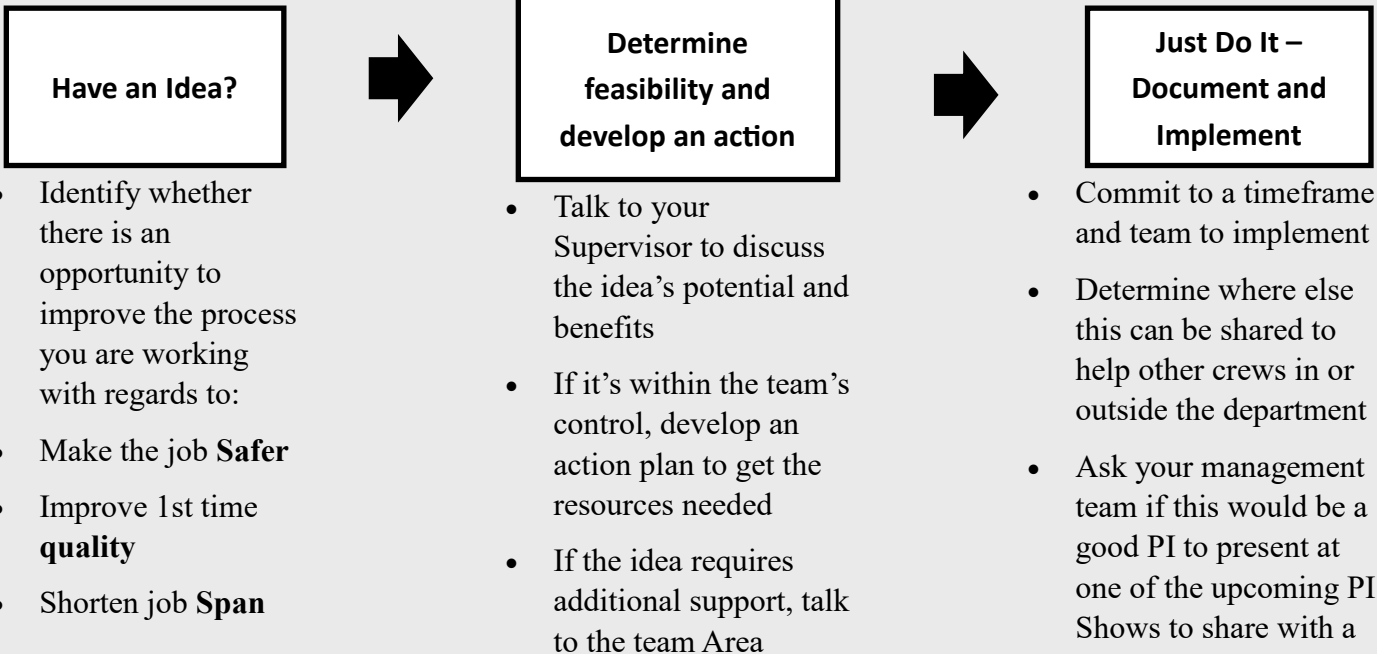
Why? What's in it for me?

- Your job can become Safer / Easier – reducing aggravation and addressing pet peeves
- Help your crew and your department achieve their goals
- You can contribute to **your** company's success
- Personal satisfaction through mastery and leaving the process better for the next person
- Opportunity to collaborate with peers and supporting departments



How? How do I Successfully Participate?

- Challenge the Status Quo and ask yourself *“Why is the job done that way?”*
- Do not accept the answer *“That's how we always do it”*
- Learn to identify the 8 Types of Waste and defeat them!
- Generate new ideas that can make your job safer, improve 1st time quality, schedule, or cost
- Lead the implementation of at least one of your ideas per year??????
- Submit your idea through your Supervisor to get buy-in and to help get it documented



Instructors Wanted:

The Manufacturing Pipeline is looking for lab instructors

If you are interested in helping to teach the next generation of EB employees in the following trades and have the following qualifications, we would like to talk to you:

Outside Machinist

Starting at \$40/hr

- High degree of professionalism
- Effective communicator, can explain processes to new employees clearly
- Able to control a group of students through exercises
- Have a desire to teach new employees
- Fully Qualified in your job
- Recommended by your supervisor

We are looking for **first** and **second** shift instructors.

We will work around your obligations at EB. First shift classes run 7 am – 2 pm, second shift classes run 3 pm - 9:30 pm

Flexible schedule - 17 hrs a week max - only 2-3 days a week

All classes held at Grasso Tech HS, 6 minutes from the main gate in Groton with great parking

Anyone interested contact Bret Jacobson @ 860-441-0314 or bjacobson@threerivers.edu
 Three Rivers Community College

PACK A PUNCH WITH A HEALTHY LUNCH THIS FALL!



Keeping energy levels high during a day at school or work is important for students and employees alike; and eating a balanced and healthy lunch can be just the ticket! Bringing a lunch from home is a great way to save money, offer a meal suited to each one's tastes and include all the food groups to insure needed nutrients. Having a variety of options and ideas keeps lunches interesting and appealing. This month, your UHC Wellness Coaches are ready to share some tips and recipes to make a packing a lunch simple, nutritious, and delicious.

See the offerings below to engage with a Wellness Coach this month and remember, having just one coaching session "counts" for the wellness portion of "It All Counts" towards the larger company incentive goal.

Pack a Lunch Challenge

Request your healthy lunch kit from your coach including planning sheets, recipes and ideas and a challenge calendar. Return your weekly plan and the challenge calendar to your coach to earn raffle tickets for this month's prize!

Sign up for Individual Coaching	A Coach Will Meet With Your Team	Meet a Coach for a healthy snack giveaway and a raffle
Contact your coach to set up an individual coaching session to discuss creating your own individualized lunch plan -or any other health topic that interests you. Reference the Pack a Healthy Lunch Challenge and receive a raffle ticket.	Invite your coach out to your team/department for a 15-minute wellness break discussing ways to plan a healthy lunch to bring to work each day. All participants receive a healthy snack and a raffle ticket for attending and an opportunity to join in the challenge.	Come to one of the following tabling events to meet your wellness coaches and receive a healthy snack, fun recipe ideas, and a chance to be entered into our monthly raffle: 9/12 New London, 11 AM to 1 PM 9/20 Building 88, 11 AM to 1 PM 9/23 Wet Dock Cafeteria, 11 AM to 1 PM 9/27 Kings Highway, 11 AM to 1 PM

To our off-site locations: Don't forget our coaches want to help your teams quit unhealthy habits too! Reach out to AnnMarie or David to set up a Zoom session if your team would like a Wellness Break.

Groton/New London/Off-site locations AnnMarie Bartelli annmarie.bartelli@plusone.com 860-822-3160 David Zaldivar David.zaldivar@plusone.com 332-257-5164	Quonset Point location Jennifer Fine Jennifer.fine@plusone.com 401-465-1097
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- Rothco's US NAVY Emblem Super Soft Graphic Tee on Sale Now Only \$15.00!!!
- Fully Stocked!!! Embroidered EB Logo Raincoats!!!!
- NEW STICKER ALERT!!!! Come In & Checkout Our Selection!!
- Back By Popular Demand!! NIKE Dri-Fit Polo Shirts!! Hurry While Supplies last!!

Hours of Operation

Bldg 4: 9:30am to 4pm

Bldg 104: 8am to 4pm

New London: 7am to 2pm (T&W)



EB Weekly Safety Briefing
9/11/2022 – 9/17/2022

200%
ACCOUNTABILITY



**DON'T WAIT
UNTIL THERE
IS BLOOD ON
THE FLOOR
TO USE THE
SAFER TOOL**

Week 37

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.



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DIRECTORY

When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.

EMERGENCY	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019