



Stan Gwudz Retires After Storied 49+ Year Career at EB



Hired 1/15/1973
Shipfitter/Supervisor - 1973-1979
Foreman - 1979-1986
General Foreman - 1986 - 1989
Superintendent Asst. - 1989- 1992
Area Manager - 1992-1997
Sr. Mfg Rep - 1997-2002
Superintendent Area - 2002-2004
Ships Mgr- Construction - 2004-2007
VA Class Ships Manager - 2007-2009
Director of Ships Management - 2009 - 2014
Director of Operations - 2014- 2017
Director of Ships Management - 2017-2020
Director VA Program/Ships Management - 2020 to Present



Thank you, Stan!



Continuous Improvement

“Give me six hours to chop down a tree and I will spend the first four **sharpening** the ax.”

How to Identify Meaningful Improvement Opportunities

If you are asked for two ideas, do you find it tough to just come up with something that you can do that will actually be helpful at making your job tasks easier, safer, and smarter? We're going to share some best practices from other teams for figuring out how to ask for employee input so we can achieve two ideas per employee goal, while still adhering to our Core Values. The leadership team is committed to listening to your input, and recognizing you for your contributions towards improving your tasks in ways that help you and your coworkers.

1. Take credit for what you've already done. Walk as a group and take a look at what has changed in the past few months. Are any of the changes related to process improvements your team came up with and did?
2. Schedule a monthly brainstorming session using this technique to talk about recent challenges or upcoming opportunities. This takes a traditional hot wash and bumps it up a level.
3. Make it safe by finding low risk ways to see if the idea works well. Let your team know how they can test something on a trial basis or area so any outcome is ok, and the attempt is recognized as a success.
4. Set up an innovation or collaboration zone/time. This might be a monthly 'Shark Tank' employees can bring ideas to with reps from different support areas, a bulletin board with recent successful ideas, an innovation showcase fair with recent successes, or any other set-up that encourages employees to think about the way they have always done things, and look at it differently.
5. Ask the team what they want to learn about. Help them by working together to find ways to improve current processes while letting them explore what they are interested in
6. Show the team how one good idea has sincerely produced real results and why.
7. Enable cross-silo collaboration by having front line employees from different organizations work together. Ask teams that come after you to see how your work affects them and what changes they wish you'd make so their work can go quicker. It might a quick change to a template or something bigger, but you'll never know if you don't ask.
8. Create out-of-the-box thinking opportunities. Read an article together, bring up a new concept, listen to a TED talk. Each person will interpret or be inspired differently based on their experiences and perspective.



Technique is found here: \\us-ct-eb01\EBDepts\Eng.670\Continuous_Improvement\Public\Groton_Ops_Demo\Employee_Engagement\Idea_Generation\Brainstorming_PICK.pptx

Instructors Wanted:

The Manufacturing Pipeline is looking for lab instructors....

If you are interested in helping to teach the next generation of EB employees in the following trades and have the following qualifications, we would like to talk to you:

Outside Machinist

Starting at \$40/hr

- High degree of professionalism
- Effective communicator, can explain processes to new employees clearly
- Able to control a group of students through exercises
- Have a desire to teach new employees
- Fully Qualified in your job
- Recommended by your supervisor

We are looking for **first** and **second** shift instructors.

We will work around your obligations at EB. First shift classes run 7 am – 2 pm, second shift classes run 3 pm - 9:30 pm

Flexible schedule - 17 hrs a week max - only 2-3 days a week

All classes held at Grasso Tech HS, 6 minutes from the main gate in Groton with great parking

Anyone interested contact Bret Jacobson @ 860-441-0314 or bjacobson@threerivers.edu
[Three Rivers Community College](#)





- Hot off the presses! District of Columbia short & long sleeve shirts!
- TIMBERLAND 6" composite toe boot in stock now!
- 12' Engineering tape measures!
- EB Logo Lunch cooler - \$19

Hours of Operation

Bldg 4: 9:30am to 4pm
 Bldg 104: 8am to 4pm
 New London: 7am to 2pm (T&W)
 7am to 1:30pm (Th)



Weekly Safety Briefing Week - 35
08/28/22 – 09/03/2022



Work smarter, not harder by maintaining an orderly work area.

Week 35

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

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www.EBlanding.com

DIRECTORY

When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.

EMERGENCY	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019