



Using an Outward Mindset to Achieve Common Goals

In December of 2021, I attended a two day outward mindset workshop. This workshop centered on how people and organizations tend to focus on their own priorities above other departments' interests and goals. This self-interested mindset can undermine our ability to behave as a team and prevents us from being as successful as we need to be.



Mindsets can impact our outcomes by determining the way we think, feel and even physically respond to some situations. An outward mindset allows us to realize key behaviors all humans are vulnerable to: we oftentimes see others as objects or barriers that get in our way; we don't appreciate that others matter like you matter, having equal needs, objectives and challenges; and, we routinely make others jobs harder than they need to be.

Developing an outward mindset starts by asking yourself how can I accomplish my work in a manner that takes into account other's work. As you begin to apply an outward mindset in your personal and professional life you will begin to see a transformation. Your responsiveness and consideration of others will result in a similar and reciprocating mindset. We all matter equally.

We help the whole team when we ask ourselves whether I am accomplishing my work in a way that is helping or harming another department's work. An example of outward mindset could be as simple as disposing trash and combustibles you find on the job site; working safely to ensure the safety of yourself and those around you.

An outward mindset exemplifies our core value of "Value Each Other" and it helps us to "Commit to Excellence" by working as a team to achieve our common goals.

If you are interested in learning more about this topic, look up "The Outward Mindset: Seeing Beyond Ourselves" by The Arbinger Institute.

Remember, we are all part of one team with the same goal in mind - your individual goals support our collective goal.

Aviva Kennedy

Director of Vertical Outfitting

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www.EBLanding.com

MDU (Management Development University)



MDU: The Keys to Leadership at EB

This program is to establish a participant pool for future consideration for positions as supervisors and/or acting supervisors. The program will provide participants with exposure to program essentials such as time management, stress management, leadership skills and insight into the role/responsibilities of a supervisor. Upon successful completion of the program, participants will possess a better understanding of the role of a supervisor and be better aligned for consideration for permanent placement in a posted Supervisor position. Completion of the program does not guarantee a Supervisory position. The program will last about nine weeks. The program will have four weeks that will consist of 3 hours **on employees own time** and training attendance is required.

APPLICANTS:

- Must want to be a future leader at EB/QP
- For hourly and salaried non-exempt employees: must possess 1½ years of experience at Electric Boat in a trade and at least 2 years of leadership experience outside of Electric Boat OR three years of experience at EB.
- Must currently be an EB/QP employee, preferably with core trade experience
- Must possess high school, GED or equivalent preferred
- Received fully satisfactory performance rating for last two reviews
- No discipline for past 12 months
- Must be willing to attend 3 hours for four weeks of unpaid training
- **Attendance at one of the information sessions (on your own time) is required in order to be eligible to apply**

1 st Shift	Wed Mar 30th 3:15 – 4:15 PM Bldg. 60 Cafeteria	Thurs Mar 31st 3:15 – 4:15 PM 2003 Cafeteria	Wed Apr 6th 3:15 – 4:15 PM Bldg. 60 Cafeteria	Thurs Apr 7th 3:15 – 4:15 PM 2003 Cafeteria
2 nd Shift	Wed Mar 30th 2:15 – 3:15 PM Bldg. 60 Cafeteria	Thurs Mar 31st 2:15 – 3:15 PM 2003 Cafeteria	Wed Apr 6th 2:15 – 3:15 PM Bldg. 60 Cafeteria	Thurs Apr 7th 2:15 – 3:15 PM 2003 Cafeteria
3 rd Shift	Wed Mar 30th 7:40 – 8:40 AM Bldg. 60 Cafeteria	Thurs Mar 31st 7:40 – 8:40 AM 2003 Cafeteria	Wed Apr 6th 7:40 – 8:40 AM Bldg. 60 Cafeteria	Thurs Apr 7th 7:40 – 8:40 AM 2003 Cafeteria

****Completion of the program does not guarantee a supervisory position****

Now Hiring X-Ray Welders!

Are you a welder that’s looking to expand your knowledge and grow your career at Electric Boat? Quonset Point is now looking to hire multiple X-Ray Welders across all shifts, including AFC and Robotic Welding! Take the next step in your welding career and use the most state of the art welding equipment to build these complex and amazing machines that we deliver to the Navy!

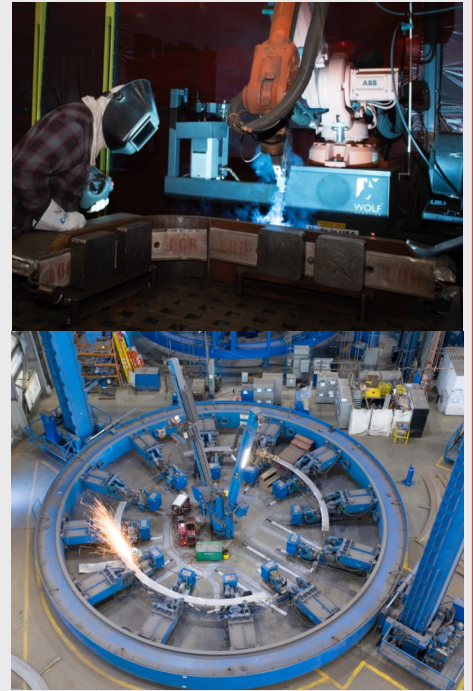
If you think you have what it takes and want to progress in your career at Electric Boat, apply today using the internal job postings site! Also, feel free to reach out directly to the management team:

Joseph Jimenez (D914 Robotics) 401-268-3659 (Office) | 401-932-9714 (Cell)

Greg Slaughaupt (D923 X Ray) 401-268-2637 (Office) | 401-218-8403 (Cell)

Rob Sanford (D911 AFC) 401-268-2538 (Office) | 401-932-7223 (Cell)

Aviva Kennedy (Director, Vertical Outfitting) – 401-932-1189



EB Quonset Point Fire Marshal’s Office Raises Money for Pink Heals RI

Last October, the QP Fire Marshal’s Office (FMO) designed and sold EB Breast Cancer Awareness shirts and hoodies to employees in an effort to raise money and spread awareness for breast cancer . As a result, the FMO raised \$3,420 through employee purchases, which was matched by the QP ECSA through a check donation to the RI Chapter of Pink Heals. Pink Heals is a charitable organization that raises money to help women affected by cancer on a local level, which means it stays right here in RI!

On Tuesday, March 15, QP’s FMO presented the organization with the donation from Electric Boat, which was accepted by Pink Heals president, Christopher Seelenbrandt.

The FMO and Pink Heals RI would like to extend their thanks and gratitude to all who contributed by purchasing a shirt or hoodie last fall, and they look forward to doing it again this year!



From L to R: Blake Laverdiere, Carissa King, Chris Levenseller, Christopher Seelenbrandt (Pink Heals), Mike Sears, Jason Snow, Keith McDonough, Joseph Waleryazk, Ken Morrison, Kassie Ingram, Melissa Burdick.

Manufacturing Assembly Plans

Mission Statement:

The Manufacturing Assembly Plan (MAP) team defines the standard sequence for assembly and construction of submarines. The MAP team strives to produce first time quality products that focus on safety, cost, schedule, and continuous improvement.

Responsibilities:

Define best practices using MAPs to document build strategy to support construction.

Products/Services:

- Documents step by step sequence of construction
- Calculated welding and fitting times
- Project schedule
- Set target hours

Provides joints, parts, and views

Want a MAP? To request or view an existing MAP go to the D931 website, under the MAPs tab. MAPs can be made for CLB, VCS, and VPM. Check your work order references to see if there is a MAP available for the work you are doing. If you have any issues or questions please reach out to the Industrial Engineering Supervisor Ryan Taylor.



- EB neck gaiters available!
- Tons of boots!
- Carhartt & Timberland apparel!
- Custom order jackets, rainwear, boots, etc.

Hours of Operation

7:30 am to 4:00 pm

6:30 am every other Wednesday:
3/30, 4/13, 4/27



EB Weekly Safety Briefing
03.20.22 – 03.26.22



**“To and From” AKA
“Transit Injuries”**
account for a
significant number of
injuries every year...
Remember to keep
safety in mind
when negotiating
to and from the
worksite...
walking is working!

Week 12

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

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QP Dispensary

Don't become delinquent on you OSHA surveillance testing—plan to come on your birth month

Providence Bruins - Star Wars Weekend!



Tickets will be \$24 for 100 Level tickets and also include a FREE Providence Bruins Hat with each ticket! Order tickets 5 or more days prior to the games if possible to ensure the best seats! Other games are available as well if these dates are busy for people! As always, tickets can be purchased at:

www.ProvidenceBruins.com/GroupTickets - Promo Code: GDEB

Or call Anthony Pontrelli at: 401-680-4713

PLEASE OBEY ALL TRAFFIC SIGNS AND MARKINGS IN EB PARKING LOTS