



Active Learning Center Spotlight

Employee development is a priority amongst the leadership team, and this includes your learning experience. When you are assigned a job, consider whether you are proficient and knowledgeable enough to perform that job safely and successfully. Operations and Training have partnered over the past couple of years to build the best learning experience and environment for you. Courses have been built and tailored to the newest employees, ranging to the more tenured and experienced ones.

Starting in 2018, a team of Proficiency Developers (PD's) was created with the purpose of assisting with knowledge transfer of the current workforce, as well as building Active Learning Centers (ALCs) around the facility. These positions and ALCs help build the skillsets required to be proficient and successful for both new and incumbent employees.

ALCs were introduced to the workforce to assist with new hire training, just-in-time training, proficiency building, critical skill development, and continuous hands on learning. The ALCs include real-time mockups of production work, hull sections, tooling, and material. These are set up around the facility to be close to your regular work center and to focus on the procedures and skills required to be successful performing your daily work assignments. Dedicated subject matter experts have offered up their time to be ALC instructors to pass down their knowledge to the rest of the workforce. Operations and the PD Team have partnered with Workforce Development to develop structured curriculums for the ALCs that demonstrate a blended learning approach with computer based training, instructor-led training, knowledge capture videos, and hands-on ALC learning.

A newer employee completes a learning journey that consists of attending an offsite pipeline program that gives the basic instructor-led and hands-on learning that any trade mechanic would need to know, prior to hitting the production floor. Upon successfully completing that program, the employees report onsite for additional EB specific learning, and then further hands on learning in the ALCs. The duration in the ALCs varies depending on the trade and skills required for the specific work area and job. Upon successful completion of these additional courses, the employee is released to the deck plates to be proficient in their upcoming job assignments.

Tenured employees can utilize the ALCs to learn new skills or for just-in-time training for a critical job. Contact your direct

supervisor to request ALC training.

The ALCs have proven to be successful over the years by improving the proficiency of the workforce, improving the quality and safety performance of the workforce, and making employees feel comfortable completing any job. At any time, it is important to remember, if you do not feel confident in your job assignment and you don't feel as though you are qualified to perform the job, **STOP**. Discuss this with your supervision or talk to a near-by on-the-job training (OJT) instructor for help or opportunities for further skill development. Your confidence and skill level is critical in first time quality and job performance as we build an incredible product that protects our sailors, families and freedom.

Kendra Meeker

Mgr. of Operations, Proficiency Development & Knowledge Transfer

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EB Landing: www.EBlanding.com

DIRECTORY

When calling from an outside line, remember to dial 268 and the last four digits of the numbers below.

EMERGENCY.....	2-2222
FMO Office.....	2-2446/2-2626
Medical Dispensary.....	2-2244
Safety.....	2-2243
Security.....	2-2410
Benefits/Human Resources.....	2-3554
Employment.....	2-2400
Payroll.....	2-2646
Ethics Hotline.....	800-433-8442

The QP WIB is produced by EB Communications. To submit ideas, contact rmarques@gdeb.com

2021 QP Apprenticeship Program Participants Celebrates Graduation

On September 16, 2021, a graduation ceremony was held at Quonset Point for the latest cohort of Apprenticeship Program graduates in the technical and leadership pipelines for the steel and pipe trades. Kathleen Heller, Manager of Learning, welcomed the graduating class and their guests, and congratulated them on the culmination of their motivation, dedication and perseverance to their jobs and their personal development. 20 employees completed the program in 2021.

Andrew Bond, Vice President of Human Resources, delivered the graduation address and explained how the program has deep roots in Quonset Point dating back to the 1970s, noting that the graduates are part of a proud heritage of shipbuilders that became dedicated to mastering their crafts.. Bond also expressed how proud Electric Boat is of all the graduates who gave up many nights and weekends for the past three years to attend school on top of their normal work hours, all while pushing through a pandemic.



Andrew Bond, VP of Human Resources



Michael Raspberry, 2021 Class Speaker

Two awards were presented to graduates of the program. The Academic Excellence Award was presented to Steven Spellman of D914 by Jaime Nash of Community College of Rhode Island. Steven finished the Pipe Technical Program with a 3.82 GPA while logging all required on-the-job training hours during that time. The Outstanding Achievement Award was presented to Juan Contreras of D912 by Ray Cormier, Director of Operations. Juan displayed both academic and job excellence during his three years in the Steel Leadership Program.

Michael Raspberry of D917 was the class speaker who had the pleasure of addressing his fellow graduates and those in attendance. . He described how he and his classmates were humbled in the beginning of this journey and are extremely grateful for this experience, as well as the opportunity to develop more versatility, become more qualified in their jobs, network, and make new relationships and true friends over the last three years. He closed by wishing them all the best in their careers here at Electric Boat.



QP Apprenticeship Program Class of 2021

A COVID Update from EB's Medical Directors

Last week, the Biden administration announced that it would ask all federal contractors, like Electric Boat, to comply with new COVID protocols to be issued later this month, including a COVID-19 vaccination requirement. We expect to get more details in the coming weeks about what this means for our workforce, but at this time, these protocols are still under development by the Biden Administration. Electric Boat will not make any changes without first communicating with the EB population.

New cases of COVID-19 and deaths as a consequence of infection with COVID continue to be reported at alarming rates. Medical experts world-wide agree that two of the most effective ways to combat the spread of COVID are the use of masks and vaccination.

At Electric Boat, all employees are required to wear a mask indoors and when unable to socially distance.

All employees are strongly encouraged to get a COVID-19 vaccine—they are safe, and provide protection against circulating variants of the virus, including the currently prevalent Delta variant. While breakthrough cases of COVID-19 infection have been reported in vaccinated individuals, fully vaccinated people with a breakthrough infection are significantly less likely to develop serious illness than those who are unvaccinated. And, even when fully vaccinated people develop symptoms, they tend to be less severe symptoms than in unvaccinated people. This means that vaccinated people are much less likely to be hospitalized or die than unvaccinated people.

COVID-19 vaccines are available at all EB clinics and pharmacies for employees, as well as in pharmacies and clinics in the communities surrounding our facilities. Dependents of EB employees can receive a vaccination at the EB Family Wellness Center in Groton or at a community location.

Seasonal flu vaccine clinics will soon be available to employees in Groton and Quonset in addition to community locations. Seasonal flu vaccines can be administered simultaneously with or any time before or after the administration of COVID vaccines. We encourage all employees and family members to get vaccinated, and help protect them from the seasonal flu.

Stay Safe,

Dr. Robert Hurley - Medical Dir., EB Groton

Dr. Susan Andrews - Medical Dir., EB Quonset Point

The AUKUS Initiative

Yesterday, President Biden, UK Prime Minister Boris Johnson and Australian Prime Minister Scott Morrison held a press briefing to announce the creation of a new trilateral security partnership called “AUKUS”—Australia, the United Kingdom, and the United States. Through this alliance, the three countries would share advanced technologies in artificial intelligence, cyber, underwater systems and long-range strike capabilities with the goal of sustained peace and stability in the Indo-Pacific Region.

The first initiative under AUKUS is a commitment to a shared ambition to support Australia acquiring nuclear-powered submarines for the Royal Australian Navy. Representatives from the governments of each country will now begin an 18-month examination to identify the optimal pathway for the delivery of this capability, to bring it into service at the earliest achievable date.

While this is an exciting partnership, it is in its earliest stages, and plans are still being formed. There is no specific action we've been asked to take at this time, as the only American shipbuilder focused exclusively on the design, construction and maintenance of nuclear-powered submarines, we stand ready to support this endeavor, and have communicated that message to our Navy and government leaders.

In the meantime, though, their message to us is clear: it is crucial that we remain focused on our mission to deliver the most advanced and most capable submarines to our US Navy on time. This means maintaining a two-per-year cadence on the Virginia program and sustaining the strong start we have on Columbia construction. But more broadly, this means every one of us at EB continues to bring our best to our work each and every day.

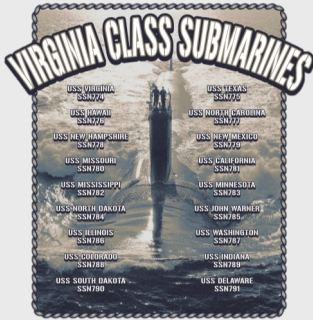
Yesterday's announcement affirms the strategic importance of nuclear-powered submarines. The Navy and the nation look to EB, and our decades of experience, for leadership in the design, construction and maintenance of our fleet. While it is too soon to tell what this new alliance will require from us, please remain focused on providing the advantage that helps to protect our sailors, our families and our freedom, and as always, I thank you for all you do.

We'll talk again soon. Thanks.

Kevin Graney - President of Electric Boat

Fairwater Store - Quonset Point

VA Class tees and hoodies are now in stock!



Short sleeves in stock! We Build Freedom, USS Rhode Island, and more coming soon! Tons of boots! Carhartt & Timberland apparel! Custom Order Jackets, Rainwear, Boots, etc !

Hours of Operation

7:30 am to 4:00 pm

6:30 am (every other Wednesday)



EB Weekly Safety Briefing Wk-37
09/19/21 – 09/25/21



JOB HAZARD ANALYSIS
Basic steps in conducting a JHA are:

1. Conduct a Job Hazard Analysis at the beginning of the shift and throughout the job
2. Break the job down into a sequence of steps
3. Identify potential hazards and unsafe conditions
4. Determine preventive measures to overcome these hazards
5. **IMMINENT DANGER -** Secure the area and report the unsafe condition to your supervisor

How do I identify potential hazards?

- Can any body parts get caught in or between objects?
- Do tools, machines, or equipment present any hazards?
- Can the worker make harmful contact with moving objects or rotating equipment?
- Can the worker slip, trip or fall?
- Can the worker suffer a strain from lifting, pushing, or pulling?
- Is the worker exposed to extreme heat or cold?
- Is excessive noise or vibration a problem?
- Is there a danger from falling objects?
- Is lighting a problem?
- Can weather conditions affect safety?
- Can contact be made with hot, toxic, or caustic substances?
- Are there harmful dust, fumes, mist or vapors that will be produced from the task?
- Is the work area clean and organized?

Read, Ask and Understand, before starting a job.

GENERAL DYNAMICS
Electric Boat

EBP 02862: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

Always perform a thorough JHA whenever entering a new work area or returning to yours!

EB Medical COVID-19 Update on Page 2

QDC will be holding an E-waste recycling event on Thursday, September 23, 2021 from 8:00 a.m. to 12:00 noon at our office located at 95 Cripe Street North Kingstown, RI 02852. This event is open to all the businesses in the park and the public. This is a drive up event; COVID precautions are in place – please wear a mask and stay in your car while staff removes your E-waste items.

ACCEPTED at NO charge:

- Computers, laptops, servers, routers, and peripherals such as mice, keyboards, plastic speakers, and microphones.
- TVs, monitors and flat screens. TVs must be whole and intact (No broken or exposed TV tubes).
- Hard drives, optical drives, motherboards, daughter boards, ram, CD ROMs, power packs, etc.

We do not re-market or reuse any data storage devices.

- Printers, fax machines, typewriters, scanners, toner cartridges, cameras, calculators, and small medical equipment.
- Cell phones (including battery), cordless phones, telephones, PDA's, iPod, tablets, and chargers.
- Batteries accepted include auto/marine, laptop, cell phone, lithium and battery backups.
- All types of wires and cables including holiday string lighting.
- Audio/visual equipment, stereos, CD/DVD Players, console gaming systems, cassette players, remote controls (no wooden cased items).
- Small household appliances like toasters, microwaves (not glass plate), toaster ovens, blenders (not glass bowls), mixers, vacuum cleaners (remove dust bag) and power tools.

NOT ACCEPTED: any type of light bulb, disposable/single-use batteries, smoke or carbon monoxide detectors, thermometers, thermostats, glass blender bowls, ceramic pots, or microwave plates, VCR tapes or CD/Floppy/DVD disks, wood-cased stereo speakers, furniture, electric organs, heating pads/blankets, blood pressure cuffs, cushioned chairs, mattresses, plastic bags, cardboard, rigid plastic bins, Styrofoam, wood, firearms, or hazardous waste such as paint or chemicals. These materials will be sorted out at the truck and returned to our customer for proper disposal elsewhere.

E - WASTE



No Current Traffic/Parking Announcements