



Electric Boat and Environmental Sustainability

Environmental sustainability is a term used by many but may be not totally understood. Environmental sustainability, to Electric Boat, means the responsibility to conserve resources and protect the environment while simultaneously constructing the most advanced submarine product in the world. We need to be able to meet our current operational needs without compromising the ability of future generations to do the same. I like to think of it as, we haven't inherited the earth from past generations; we are borrowing it from future generations. As with all things borrowed, we must strive to return it as good, if not better, than when we received it.

Electric Boat is making great strides in sustainability. Over the last few decades, EB has been remediating (cleaning up) and monitoring the Shipyard's "areas of concern" under EPA's RCRA Corrective Action program. These efforts have removed more than 4,600 tons of contaminated soils, recovered over 2,200 gallons of WWII era diesel product from groundwater, and have dredged and replaced over 6,000 tons of Thames River sediment along the waterfront. As of December 2020, the Shipyard has reached "Construction Complete" for all remedial action efforts. This final determination means EB's historical contamination is no longer an environmental risk to the Thames River or the community. We have restored it for future generations.

Many efforts to increase sustainability can be seen in Shipyard Facility Master Plan projects. The streamlined work flows and process integration stemming from our collaborative design of the South Yard Assembly Building are great examples of sustainable planning that should pay dividends for the next 100 years. The structural roofs that now cover scrap metal and other wastes at our new central waste facility are a huge win for the environment, reducing the risk of heavy metals and other pollutants getting

into storm water runoff. A considerable amount of soil had to be dug up to support construction of our new shipyard facilities. EB was able to designate more than 30,000 tons of environmentally impacted soils for reuse on site. This eliminated the need to transport the soils for disposal, reduced the impact to landfill volumes, and avoided the purchase and transport of new soils. These efforts represent a significant conservation of resources.

Other process improvements implemented in the last few years include: Stormwater pollution prevention through installation of heavy metal filters into several strategic storm drains; purchase of a regenerative air street sweeper used throughout the year in production and outdoor area; reduction of water consumption and air emissions through reduction of freeze protection water bleeds and installation of new, efficient steam boilers; and numerous new or expanded waste recycling programs. All of these efforts have the Shipyard in a more sustainable environmental condition for the future.

I hope all have viewed your required (EBP-01024) Environmental Awareness training. If you have any questions or comments about the environmental program please don't hesitate to bring them to D503's attention. (Environmental_D503@gdeb.com) We need everyone's help to be successful.

Remember "Protecting our Environment is Everyone's Responsibility!"

A handwritten signature in black ink that reads "Mike". The signature is stylized and written in a cursive-like font.

Mike Sinko

Sr. Manager, Environmental Resources Management



Fellow Shipbuilders,

A few months back we excitedly announced our relaunch of the EB Veterans Network (EBVN). As always, our mission is to unite all employees in support of veterans at EB and in our community. For the past several months we have been working on supporting and promoting the recruitment of veterans, supporting programs and actively participating in local community outreach opportunities.

Most recently, this past August we had the pleasure of collaborating with Diversity and Inclusion, Talent Acquisition, and Women in Defense to host a booth at the Military Appreciation Day event at Ocean Beach Park in New London. Here, one of our fellow veterans and Electric Boat employees, James K. Brown of Dept. 272, was honored with the Connecticut Veterans Wartime Service Medal.

While this is just one of the many activities we've been a part of the past several months, we are excited to participate in many more events that are to come. As we look towards future initiatives, we would like to take this

moment to reacquaint you with our Executive Committee and a few other members of our EBVN community.

EBVN Leadership

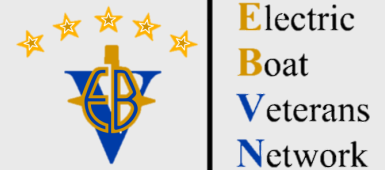
- President: [Greg Wong](#)
- Groton Site Lead: [Christina \(Chris\) Green](#)
- New London Site Leads: [Don Buell](#) and [Devin Beatrice](#)
- Quonset Point Site Leads: [Daniel Masood](#) and [Carla Hall](#)

Other Members to Feature

- [Mark Wiggins](#)

If you or someone you know is interested in becoming a member of the EBVN, please contact one of the site leads above or email EBVN@gdeb.com.

- Electric Boat Veterans Network (EBVN)



Annual Enrollment is November 17 through December 3, 2021.

Annual Enrollment is an opportunity to make sure you have the medical, dental, vision, and other benefits such as voluntary benefit coverage and life insurances you and your family need for 2022.

Look out for more information on how to enroll in upcoming WIB editions.



Fidelity will be available **in person** on September 13th, 14th and 15th in Groton (Building 45A, in-between 221 and the Thames Parking Garage), to offer 1:1 appointments for pre-retirees. Let an experienced representative help you develop your own comprehensive plan that integrates your workplace retirement benefits with your overall financial goals.

The closer you get to retirement, the more you realize how different this next part of your life will be. We're here to help. Please see the schedule below for dates and times.

Appointments are offered from 9:00 AM to 5:00 PM lasting 45 minutes each.

Please register in advance [here](#).

In order to properly assess your needs, please have statements for your retirement and savings accounts available for review. Documents may include:

- 401(k) and 403(b) statements from current and former employers
- Statements from other investments such as brokerage accounts, IRAs, any mutual funds, and other bank accounts

Before your appointment, visit the [Planning & Guidance Center](#) and update your Planning Profile.

Register now: Visit www.gdbenefits.com (click library then workshops).

****There is no S/O for these meetings, please attend on your own time.****



Columbia ship's coins back in stock soon!!



Short sleeves in stock! We Build Freedom, USS Iowa, Seawolf, and more coming soon! Tons of boots! Carhartt & Timberland apparel! Custom Order Jackets, Rainwear, Boots, etc !

Hours of Operation

Bldg 88: 8am to 4pm

Bldg 104: 8am to 4pm

(1pm to 4pm Wed)



EB Weekly Safety Briefing Wk - 36
09/12/21 – 09/18/21



Just because there isn't an emergency right now doesn't mean there couldn't be one. Keep electrical panels clear.

GENERAL DYNAMICS
Electric Boat

EBP 02852: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

SAFETY MESSAGE OF THE WEEK

Always treat any cables as if they are powered.

MASKS REQUIRED INDOORS WHERE SOCIAL DISTANCING ISN'T POSSIBLE

DIRECTORY

When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.

EMERGENCY	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019

The Groton WIB is produced by EB Communications.
To submit ideas, contact rmarques@gdeb.com

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www.EBlanding.com

Reduced number of parking spots in B Lot until 9/14