

## Teams Win Championships, Not Individuals

I'm inspired by last month's victory of the UConn Huskies men's basketball team, and the parallels to recent accomplishments on our COLUMBIA lead ship. For those unaware, on April 8th, the Huskies beat the Purdue Boilermakers, thereby winning back-to-back championships and their 6th NCAA title. Interestingly enough, just the year prior they entered the 2022-2023 season unranked having lost several star players, and were on the heels of several rebuilding years. Their strategy is to focus on old school hard work with your ego checked at the door, take pride and trust this perseverance will pay off. Coach Dan Hurley won't even bring on recruits that have egos and don't understand "team before self".

So why does this inspire me? I think there are many parallels to EB:

- **Rebuilding & Growth:** We are also coming off the heels of several rebuilding years – having hired a substantial amount of new team members in nearly all areas of the business. All of us are fortunate to be on the ground floor of this new team supporting these incredibly important lead ships.
- **Hard Work:** We need to focus on old school hard work – putting in the required staff work, proactively taking on challenges to better support our customers and ensuring our products and services have the right quality, on time, every time.
- **Team Work:** We need to prioritize the team over the individual (person, department, or organization) to enable our victory (lead ship delivery).
- **Sustained Wins:** We are striving not just for one championship (delivery) but back to back championships (at a sustained 1+2/year delivery pace).

And like the Huskies, the strategy is working and we're "winning some games".

- Just two weeks ago, at Quonset Point, EB successfully completed the heaviest endload ever accomplished at the facility in support of lead ship COLUMBIA construction – in only 15% of the scheduled span time. The 'Engine Room Forward' Module was endloaded in 3 days, which is the same

span as a comparable (but smaller) endload on mature VIRGINIA hulls – which took 12-14 days on early VIRGINIA hulls. They were successful because of the hard work and teamwork put in by several organizations: Operations, Design Build, Design & Engineering, Major Area Team leaders, and Planning to name a few.

- Groton has also seen lead ship "wins" due to hard work and team work. Late last Fall, the Reactor Vessel land was completed 3 months after Primary Shield Tank arrival, which is within weeks of the best-ever span held on a mature VIRGINIA hull. They did this by forming an integrated team early in the construction process along with hard work by all organizations.
- Looking ahead for Groton, we are projecting to be within weeks of our current live date for the Reactor Compartment Deck land, on lead ship COLUMBIA. Another win for the team that we are eagerly anticipating and where we have an integrated team working hard to meet (or improve!) on schedule spans.

We have many more "games" ahead of us that we need to win to achieve our "championship". Here in Groton, starting in the second half of this year, more and more COLUMBIA lead ship decks and modules will start arriving that will lead us towards several first of class FA&T events. Winning will require nearly every organization to work hard and work together. Take pride in what you do and how you can help your teammates to continue matching (or beating!) best ever spans!!

I'll wrap up with Michael Jordan's quote "Talent wins games, but teamwork and intelligence win championships".

**Steph Woloshin**

Director of Planning - Scheduling & Data Management



## **Continuous Improvement**

### **Waiting for all the Waiting to End?**



Whether you're sitting in traffic, **waiting** for a winning lottery ticket, or standing in line for lunch, you are most likely getting irritated as you watch the clock and think about how you could be doing something much more productive. **Waiting** is an obvious example of **waste** in your personal time as well as one of the most common types of **waste** that we encounter in a manufacturing setting and does not provide any value to our assigned task, or Electric Boat.

#### ***The Longer the Line — The Longer the Wait — The More the **Waste*****

In many cases, waiting can compound itself, amplifying the impact it has on the company. That means that each minute you wait, additional labor minutes behind you that are being **wasted** as well.

Did you know that if eleven customers stand in line for a transaction that takes four minutes each person to complete the combined loss of time totals 4.4 labor hours? IT'S TRUE!

Now think of all the time you spend daily **waiting** for tools in a crib, **waiting** for your supervisor to sign a document, **waiting** for assistance from another employee, or **waiting** for preheat to reach the necessary temperature. It all adds up!



There is no one solution to waiting, and each case should be evaluated individually. However, there are some solutions that can help alleviate some of the more common sources of **waiting**.

1. Personal Issue Tooling
2. Welder Make Ready—One person retrieves the wire for all the welders on their crew
3. Active Communication between Departments and Organizations ensuring timely support

**Do YOU have any ideas on how to reduce the time you spend waiting?**

**Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your Supervisor. If additional resources are required for implementation, your Supervisor can contact Process Engineering.**



### What's happening and why?

Starting on May 16, 2024 Fidelity ([www.gdbenefits.com](http://www.gdbenefits.com)) will be implementing Multi-Factor Authentication (MFA) for both mobile and computer logins to their website. MFA is a best practice within financial organizations and is being put in place to ensure additional security for your benefit and retirement accounts.

### Who is impacted?

All employees with benefit and retirement accounts through Electric Boat.

### What should you do?

You will be prompted to verify or provide information to enable MFA with your next Fidelity login. Please provide the requested information.

### Questions?

Please see the attached power point slide for more information about the MFA process.

For additional questions please contact the GD Service Center at 888-432-3633 or email [benefits@gdeb.com](mailto:benefits@gdeb.com)








## DIRECTORY

*When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.*

<b>EMERGENCY</b> .....	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019

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by Greenwich Safety



- In Store Now! SSN 795 Hyman G. Rickover apparel
- Hot off the presses! USS New Jersey Apparel just arrived!
- Dr. Squatch products made with the finest natural ingredients in stock!
- Stay hydrated with our We Build Freedom water bottle! \$15!!!  
Bldg 4: 9:30a to 4p  
Bldg 104: 8a to 4p (6a to 3p Wed.)  
New London: 7a to 2p  
7a to 1:30p Th.

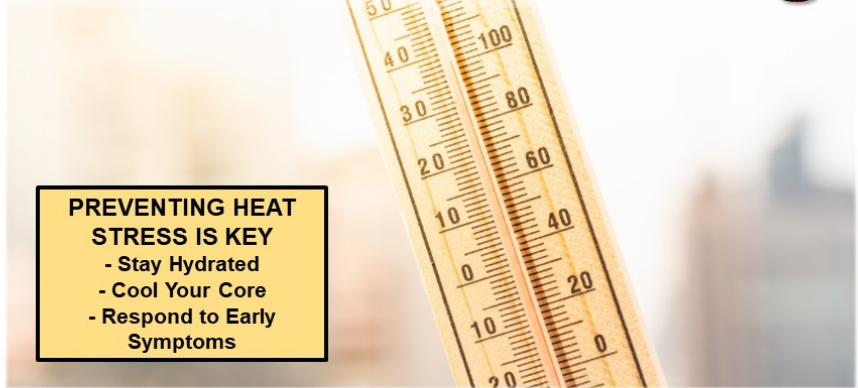


**Weekly Safety Briefing**

05/12/2024 – 05/18/2024



**Summer is Coming!**



**PREVENTING HEAT STRESS IS KEY**  
- Stay Hydrated  
- Cool Your Core  
- Respond to Early Symptoms

**GENERAL DYNAMICS**  
Electric Boat

**EBP-02852:** EB has established health and safety as the company's number one priority.

**Week 20**

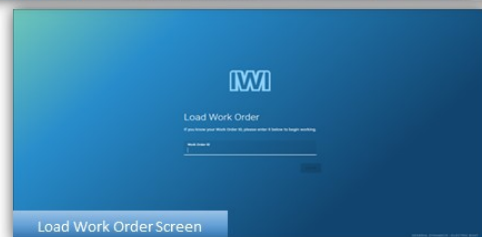
**NOW AVAILABLE!**  
**NEW WEB-BASED IWI**



**New web-based version of Interactive Work Instruction (IWI) to replace the current Java version**

The new web version provides the same user functionality as the Java version while also incorporating improvements, developed from user feedback that was captured during piloting efforts, including:

- » Ease of access
- » Built-in 3D viewer
- » Identifiers to gather material
- » Incorporations of Searchlight
- » Built-in WPDD sketch viewer



Call, email or submit a DARTS Support Request to connect with a DARTS representative:

Phone: Groton (860) 405-9883 | Quonset Point (401) 268-1386 | Email: ebdart@gdeb.com

For non-urgent matters, submit a DARTS Support Request (DSR) to request assistance

For urgent tool-related issues, please call the EBIT Help Desk at (860) 433-HELP