



## D904 Pipe Shop Recognized for Span Time Reduction Effort

Congratulations to the D904 non-nuclear pipe shop team for being selected to present their span time reduction process improvement at the 2024 GD manufacturing excellence symposium in Orlando, Florida. The annual symposium provides an opportunity for each GD business unit put forth their very best lean manufacturing process improvements and enables sharing of best manufacturing processes between GD business units.

Approximately 18 months ago the 904 team kicked off a span time reduction project aimed at reducing the amount of time it takes to build a pipe detail in the shop. “Gemba” was the chosen method to achieve needed reductions in span time. Gemba is defined as a method in which management goes to the work site, discusses and observes how the work is done, communicates issues or ideas and improves the work process enabling improvements including reductions in span time. Another tool employed in the Gemba method and approach to improvement is the “Andon Board” which provides work teams with a mechanism to both ask and answer three fundamental questions:

1. What are the top problems in the work center?
2. How am I personally involved in preventing or correcting those problems?
3. Is the work center getting better or worse?

During Gemba walks, the three fundamental questions above are continuously revisited with the work teams weekly. Problems within the control of the team are solved by the team and those problems outside of the teams’ control are elevated to the Manager or Director. Leadership and Management view the boards every day and take action when help is needed.



**Pipe Shop Team in front of 1 of 7 Andon Boards in the Pipe Shop. Pictured from left to right are Install Mech I Aaron Drake, Operations Supervisor II Andrew Wesley, Structural Fab Mech Robert Ayala, Manager of Operations Adam Taylor, Area Superintendent Chris Gaudette**

The key to success lies in answering the 3 questions in earnest and diligently working on solving the top problems every day. Commitment to Gemba walks and the Andon Board process from pipe shop mechanics and leadership have enabled D904 to make good progress in span time reduction in the front end of the shop. As a result of reduced span times, the shop has increased work order closeouts in 2023 by 18% as compared to 2022 performance. Congratulations again to the D904 team for being selected to present their project at the 2024 Manufacturing Excellence Symposium in Orlando, Florida!

Well done TEAM!

**Christian Lange**

Director of Manufacturing Operations

**GENERAL DYNAMICS**  
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# INTERNAL ROBOTIC WELDING CAREER INFO

JOIN US AT AN INTERNAL CAREER TABLE TO  
LEARN MORE ABOUT D914 COLUMBIA CMC PROGRAM  
ROBOTIC WELDING OPPORTUNITIES



CONSIDER A  
NEW CAREER  
PATH AT EB!



## CAREER TABLE 2PM-3PM

NOVEMBER 30TH  
BUILDING 2006 Weld School

FOR MORE INFORMATION CONTACT  
LAUREN PALANA  
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Electric Boat Veterans Network  
assisting  
Knights of Columbus E.P. Council  
#1528



Collecting:  
NEW Clothing  
Hats, gloves, scarves  
Underwear and socks  
ALL Toiletries

# Operation R.O.V.A.C

## Remember Our Veterans At Christmas

Benefitting the Veterans home in Bristol, R.I.

EBQP POC Sean Andrade



Boxing Day: Sat. December 16th, 9a-2p  
Delivery Day: Sun. December 17th  
Volunteers needed both days

### We Are Halfway Through Annual Enrollment!

Electric Boat Annual Enrollment for employee benefits began **November 15** and goes through **December 1, 2023**.

During this time, you will be asked to make your benefit elections for calendar year 2024. You can [access annual enrollment guides here](#).

Enrollment takes place through the General Dynamics Service Center. You can go to [www.gdbenefits.com](http://www.gdbenefits.com) during the enrollment period or call 888-432-3633.

#### What happens if you do not participate in Annual Enrollment?

Your benefit elections, or waived coverage, for medical, dental, vision, voluntary coverages, and life insurances will rollover if you do not do anything. Elections will not roll over for your HSA or FSA accounts.

**Please print and share this message with those who do not have computer access.**





- Hot Off the Presses!!! Limited Edition Silent Night Apparel!!! Gift One Today!!
- USS ARIZONA SSN-803 Apparel Back By Popular Demand!!!
- NAUTILUS Hoodies, Short & Long Sleeve T-Shirts!! Just Arrived!!

Our EB Logo Joggers Are Soft & An Unbeatable Value!! Pick Up A Pair Today!!

Hours of Operation  
7:30 am to 4:00 pm



The QP WIB is produced by EB Communications.  
To submit ideas, contact rmarques@gdeb.com



## QP Weekly Safety Briefing

11/26/2023 – 12/2/2023



# BACK TO WORK, BACK TO SAFETY

Emphasizing Safety Habits After Time Away From Work

**First/Second Leadership Stand Downs for all Operations Employees**

Week 49

**GENERAL DYNAMICS**  
Electric Boat

EBP-02852: EB has established health and safety as the company's number one priority.

## SAVE THE DATE

Annual Enrollment for 2024 is  
November 15th through December 1st



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