



Slow Down to Speed Up

I hope you have all listened to the “President’s Intent” for 2023 from the first podcast of the year. The vision that was communicated addresses the necessary support all levels of our team requires and provides the requisite focus to achieve the desired results. Specifically, one of the priorities discussed is **Shipbuilding Velocity: Deliver Submarines faster across our product lines, programs and services.** It is not enough we build submarines that meet all technical requirements, we must deliver them on time. As a result of the increased workload with COLUMBIA, loss of experience in our workforce and vendors, and delays caused by the pandemic, we have not been moving at a rate fast enough to meet our nation’s needs - we must improve. For 2023, we will focus on volume—how much we produce—and velocity—how quickly we can produce. In order to achieve these goals, teamwork is an absolute must to drive our business to perform better.

Quonset Point’s specific goals are:

- Meet or exceed delivery of all COLUMBIA Class submarine modules in accordance with the 78-month lead ship delivery schedule.
- Achieve a minimum work order attainment goal of 5000 work orders per week while simultaneously achieving a week-over-week reduction in work order delinquency
- Meet or exceed delivery of all submarine modules in accordance with the VIRGINIA Class Over Target Schedule

How can you contribute to these specific goals? You can complete a task more quickly by taking the time to understand what you are doing and avoid mistakes – while taking more time to accomplish a task feels counterintuitive, ensuring each and every job performed is done safely and correctly ultimately

means we go faster. We must avoid costly rework or the worst possible outcome, getting hurt on the job. Here are a few examples of the steps you can each take to support this vision:

- Take the time to ensure a safe start to your day by wearing the proper PPE
- Follow all policies and procedures
- Brief your supervisor so that they can certify that you understand the job assignment
- For our welders, uses your 5-step and 8-step welding card each and every time and maintain control of your gas tags
- Be willing to lean in and assist a partner organization – whether it is QA, Planning, Test or others. Our success is determined by our collective result, not the result of any single organization.

These tasks seem simple enough. When you execute them correctly each and every time it ensures jobs are performed safely and correctly and ultimately on-time and faster. By doing so, we can achieve the volume and the velocity that Electric Boat and the nation are counting on all of us to do: Deliver submarines faster.

Aviva Kennedy
Director - Vertical Outfitting

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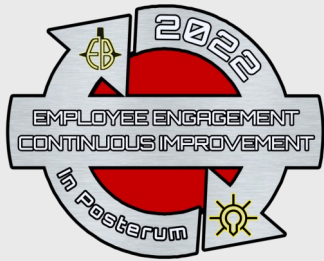
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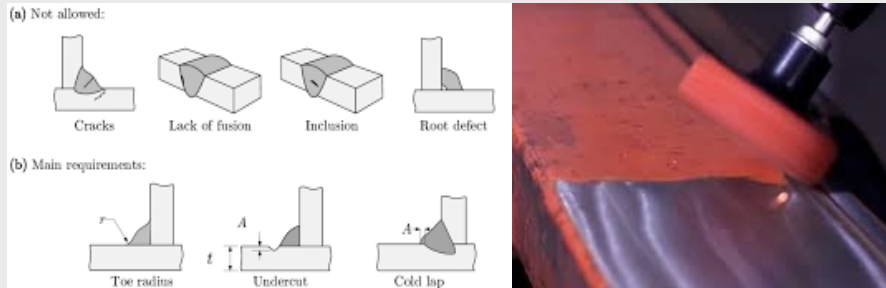
EB Landing:
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The QP WIB is produced by EB Communications.
To submit ideas, contact rmarques@gdeb.com



CONTINUOUS IMPROVEMENT

Defects



Ever get a part or assembly that can't be used without having to rework it? It can be more than aggravating; it is a waste of our time and money. In manufacturing these are referred to as Defects.

Defects occur when a part, assembly, or product is found to not meet specifications or have flaws in it after production occurs. They must be reworked, resulting in additional costs, delays and possible safety issues, or scrapped. In addition they are often one of the most costly forms of waste because they can snowball into other forms of waste such as additional Transportation, Overproduction or Extra Processing.

Defects absorb resources such as time, money or material that produces no, or negative, business value. This means that defects destroy value by using more resources than should be required, or by using resources that produce parts or components that are not useable.

So what can be done? First, ask how often this happens. Is this a one-time occurrence or is it frequent? Next, reach out to the source (department /vendor) and explain the problem to help prevent it from recurring.

A one-time issue (e.g.: an inexperienced worker, etc.) can be addressed by Supervision to prevent it from repeating. A recurring problem usually requires a team effort and often the people with their hands on the parts can tell you a lot about what is creating issues:

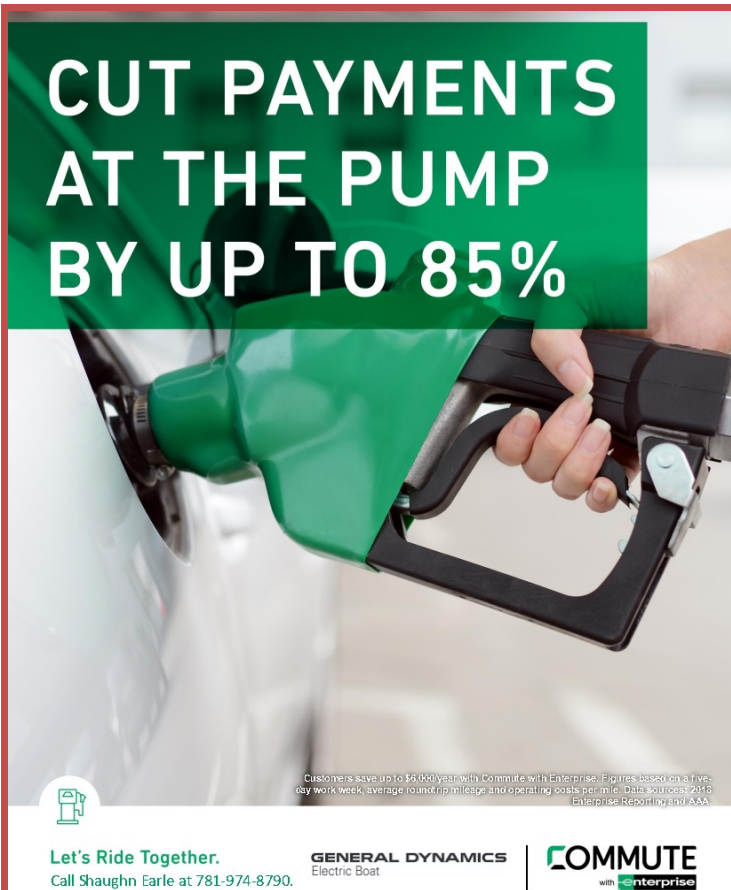
- a lack of standards or poor documentation
- poor quality controls
- a lack of a defined process altogether
- poor product design
- undocumented design changes that don't marry to related parts
- poor inventory control leading to "as needed" manufacturing process adjustments

So what can you do? You can:

- review the part or product design for 'designed-in' defects
- check for standardized work plans and QC job aids such as checklists
- check for a full understanding of product requirements and consider training
- and ask the people in that area!

(From an article—Types of Waste in Lean Manufacturing—Part 1—Defects Waste by Emilie A Lachance—April 13, 2018)

Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your Supervisor. If additional resources are required for implementation, your Supervisor can contact Crystal Sherman at csherman@gdeb.com.



CUT PAYMENTS AT THE PUMP BY UP TO 85%

Customers save up to \$6000/year with Commute with Enterprise. Figures based on a five-day work week, average roundtrip mileage and operating costs per mile. (Data sources: 2019 Enterprise-Reporting.com AAA)

Let's Ride Together.
Call Shaughn Earle at 781-974-8790.

GENERAL DYNAMICS
Electric Boat

COMMUTE
with enterprise

2022-2023 PROVIDENCE BRUINS

GROUP OUTING

Electric Boat

SATURDAY
MAR 11

FIRST RESPONDERS APPRECIATION

SUNDAY
MAR 12

FIRST RESPONDERS APPRECIATION

SUNDAY
MAR 19

TEDDY BEAR TOSS

Ticket Details

- 100 Level Seating on Attacking Side
- Providence Bruins Baseball Hat

Available Games

- Saturday, March 11th @ 7:05 - First Responders Weekend
- Sunday, March 12th @ 3:05 - First Responders Weekend
- Wednesday, March 15th @ 7:05 - Hockey Movie Night
- Sunday, March 19th @ 3:05 - Teddy Bear Toss benefitting Hasbro Children's Hospital

Tickets Starting at \$24 Per Person

Over 50% off Box Office Pricing!

PURCHASE ONLINE NOW AT:
www.ProvidenceBruins.com/ElectricBoat



PURCHASE INSTRUCTIONS: Once purchased, you will receive an email from Fevo, our group ticketing platform, with instructions to access your tickets.
For more info, please call/email: Anthony with the Bruins at (401) 660-4713 or Pontrelli@pseagency.com.



MENTAL HEALTH MATTERS

Explore your flexible counseling options & resources through the Employee Assistance Program

Counseling is not a one-size-fits-all endeavor, some people may like an in-person appointment, others may prefer the ability to email their counselor back and forth, or a virtual appointment over video chat might be the most convenient way for another to receive counseling.

Electric boat offers eight free counseling sessions to all employees and their family members, per person, per issue, each year through the EAP. Coverage for this benefit is available to all employees and dependents regardless of medical insurance enrollment. If you'd like to explore some of these flexible counseling options, keep reading.

FamilyWellnessCenter
Operated by Premise Health

EAP counselors are now located at The Electric Boat Family Wellness Center.

In person/telehealth counseling is available at the EB Family Wellness Center located at 32 Chicago Ave in Groton, CT. Send a message on your MyPremise account or call 860-629-8272.

Note: Counselors can assist those in CT (in person/telehealth) and RI (telehealth).

Optum

You and your dependents can get confidential support 24/7 for life's most common issues.

In person/telehealth counseling with a licensed counselor in Optum's network. Legal/financial assistance
Call 866-743-6551 or visit liveandworkwell.com (access #11060).

Call **866-743-6551** or visit liveandworkwell.com (access #11060).

talkspace

Talkspace is a virtual mental health provider in the Optum network (both for the Employee Assistance Program and additional counseling) where you can set up virtual appointments with a counselor through video chat or choose text based therapy services. Your EAP benefit includes 8 virtual counseling sessions or eight weeks' worth of text-based appointments at no cost to you.

To access this benefit, call Optum for the EAP authorization code, 866-743-6551. Then head over to www.talkspace.com/connect and set up your account with that authorization code. Once you've registered online, you can download the Talkspace app on your phone through the App Store or Google Play.



- 1st Edition Arizona SSN 803 Apparel hot off the press!
- Shop our latest selection of Seawolf & Columbia hoodies!
- Get your Energizer 300 Lumen Headlamp today!
- Visit Fairwaterstore.com for custom embroidered merchandise.

Hours of Operation
7:30 am to 4:00 pm



Quonset Point Weekly Safety Briefing 3/5/2023 – 3/11/2023

200%
ACCOUNTABILITY



BARRIER TAPE, RIBBON AND ROPE

Exclusion zones are for your protection.

When you approach barrier tape, ribbon or rope, **RESPECT IT!**

Week 10

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

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1st Shift Van Pool Looking For Riders!

Starting Point: Jewett City, CT

Travels through: Voluntown, CT

Current last stop before EB: Exeter, RI

Shift times: 6:00am - 2:30pm

If interested in signing up or have any route questions, please call or text driver

Ron Brenek at 860-213-4841

