



GENERAL DYNAMICS Electric Boat

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## Building 9C Construction Start

First, I want to thank you all for your patience with multiple security gate changes in the last several weeks as we have progressed towards the relocation of the 9B Guard Booth, and closure of the haul road to the north of the 9 series complex; ultimately positioning us to start the construction of the 9C facility.

The 9C building will add 220,000SF of production, and 25,000SF of support space to Quonset Point in September 2024. The 9C project is one of the last pieces of the Facilities Master Plan (FMP), a \$1.8B investment in Electric Boat facilities, transportation assets and infrastructure in both Groton and Quonset Point to support the two-plus-one-year production rate of the Virginia Variant (VPM) and Columbia Class (CLB) ships.

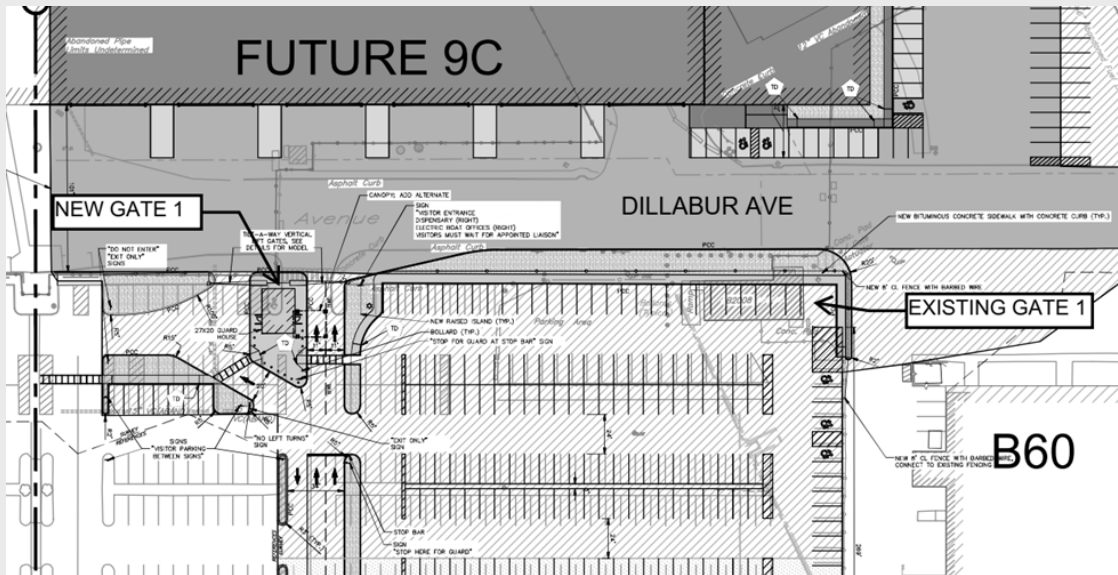
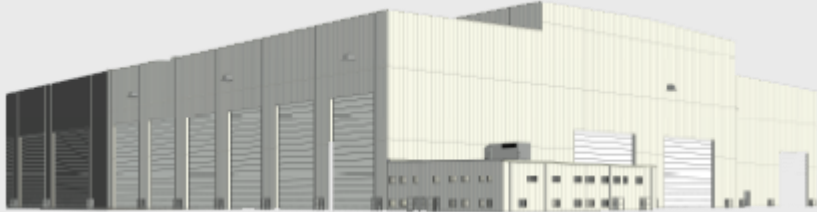
Gate 9B, Gate 2, and Badge Control will remain in the current configuration until the June time frame, in which the Badge Control operations will be relocated to the 960 Building off of Roger Williams Way. Pulling truck queuing and congestion away for the main security gate.

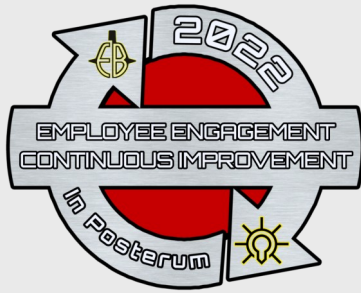
In October 2023 we will start foundation install, and erection of the new Gate 1 structure, the configuration of which is illustrated below. We will continue to communicate changes through ATNs, and through the POW meetings.

Thank you again for your patience,

*Jessica Belloni*

Sr. Manager of Facilities





# CONTINUOUS IMPROVEMENT

## What is Employee Engagement?

Over the past two years, EB has worked on creating an environment of continuous improvement so we can all better ourselves and our workplaces. Hopefully you have been introduced to the Employee Engagement Continuous Improvement. Whether you have, or haven't, this article aims to define the core principals and some of the common misconceptions which have been encountered while working with and speaking to hundreds of you.

First let's look at the core principals and vision:

- Continuous improvement is a necessity for every business and should be engrained within our daily operations. We must seek out every opportunity for improving our daily processes.
- Every employee has the capability and responsibility for seeking opportunities to make their job and the jobs of their fellow shipbuilders safer and more efficient. In doing so, you will be providing yourself and your colleagues with a significantly more enjoyable work environment and the assurance that you will return home safe every day.
- No employee should be afraid to challenge the status quo or raise any of their concerns.
- Our leaders throughout the organizations are the champions for their employee's efforts to improve the safety, efficiency and cost of their processes.

Now, let's look at some of those misconceptions:

### "It's a program"

**True and false**, continuous improvement is a mindset; it's a necessary part of how we all do what we do every day. Just like safety, while it may seem unnecessary to have a goal if continuous improvement should be part of how we work, it provides a means by which management can measure how effectively themselves, their superintendents and supervisors' are engaging and leveraging their teams' experience and knowledge to make our work safer, easier and faster. It also provides documentation of improvements which may be applicable to other areas of the business.

### "Once I submit an idea, someone will implement it for me"

**False**, unfortunately there is no team in place to read the suggestions and ideas, then implement them or solve the problems. Continuous improvement should be central to our everyday operations. Empowering every employee to execute their suggestions after approval gives us power over our jobs, and a chance to learn new things without burdening any one person. This is not to say that we should not seek to solve those problems which may seem insurmountable. For ideas the team thinks will have the biggest impacts but might need some outside help the supervisor can elevate those to your management team, who should be your biggest advocates and champions. You can find information on how to move your ideas forward on the Help Docs tab in the CIAD (QP PI Guide).

### "It's only the responsibility of non-management personnel"

**False**, quite the contrary; members of EB management are expected to not only seek opportunity for improvement in their own work, but to also engage those for whom they are leaders of in continuously seeking opportunities for improving how safe and efficiently they work. They must also be a champion for their employees when the solution to a problem needs additional help to get it over the finish line.

We all need to make CI a daily routine. Three things to remember:

- We can longer "do it like we always have".
- We have to find better ways to do our work.
- We need your help to find those "better" ways.

2022-2023 PROVIDENCE BRUINS  
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**PURCHASE INSTRUCTIONS:** Once purchased, you will receive an email from Fevo, our group ticketing platform, with instructions to access your tickets.

Your mobile tickets are your vouchers to pick up your hat at the Group Sales Table in Section 118.

For more info, please call/email: Anthony with the Bruins at (401) 680-4713 or [Pontrelli@pseagency.com](mailto:Pontrelli@pseagency.com).

**MONSTER JAM & HARLEM GLOBETROTTERS  
 GROUP DISCOUNT**



**Monster Jam**

- **Friday, February 3rd**
    - 7:00 PM
  - **Saturday, February 4th**
    - 7:00 PM
- Amica Mutual Pavilion  
 Providence, RI

**Harlem Globetrotters**

- **Saturday, February 11th**
    - 1:00 PM
    - 6:00 PM
- Amica Mutual Pavilion  
 Providence, RI

**MONSTER JAM OFFER DETAILS:**

**Tickets Starting At  
 \$19 PER PERSON**

**GLOBETROTTERS OFFER DETAILS:**

**Tickets Starting At  
 \$27 PER PERSON**

**PURCHASE ONLINE NOW AT:**

[fevo.me/mjprov](http://fevo.me/mjprov)

**PURCHASE ONLINE NOW AT:**

[fevo.me/globeprov](http://fevo.me/globeprov)

**INSTRUCTIONS:** Please go directly to the links listed above to purchase your tickets. Once purchased you will receive an email in regards to how to access your mobile tickets through your mobile device. If you have any questions or concerns please call Anthony Pontrelli with PSE Agency at 401-680-4713 or email him at [Pontrelli@pseagency.com](mailto:Pontrelli@pseagency.com)!

**Deadline to Purchase for both shows is: January 27th, at 12:00pm!**

**Are You Interested in  
 Training & Developing**

**Instructors are needed to support EB's Focus Factories**

Many trades & skills are needed including: Pipefitting, Pipe Welding, Electrical, Structural Welding, Shipfitting, Sheetmetal & Machining

Our partners work with us to help deliver the advantage that protects our Sailors, our Families, and our Freedom

Individuals must be willing to travel for weeks at a time

Opportunities for Extended Work Assignments (EWA) are available

If you're interested in being part of EB's strategic initiative contact:

Joe T Silva – Manager of Training – Strategic Sourcing

[jsilva3@gdeb.com](mailto:jsilva3@gdeb.com) or 401-268-2425

**GENERAL DYNAMICS**  
 Electric Boat

presents:  
**the boat**  
*for women*



**Do you know someone who might be interested in a career at Electric Boat?**

3 week-long introductory program in **Rhode Island!**

Tuesdays and Thursdays  
 5:30pm to 8:30pm

**Explore a different trade each night:**

Pipefitting · Electrical · Sheetmetal · Welding  
 Shipfitting · Machining

See if manufacturing is the career move for you!

**Training locations:**

Classes will be conducted at New England Institute of Technology, 2480 Post Road, Warwick, RI for welding, shipfitting, machining

Classes will be conducted at the Westerly Education Center, 23 Friendship Street, Westerly, RI for pipefitting, electrical, sheetmetal

To register or for more information please contact Heather Lee at [hlee1@gdeb.com](mailto:hlee1@gdeb.com)  
**Spaces are limited!**



- Fully Stocked! Reebok RB4606 in stock now, wide width available!
- Tired feet? Anti-fatigue Timberland insoles in stock!
- Caterpillar hat and sock bundles - \$20.00!
- Visit [fairwaterstore.com](http://fairwaterstore.com) for custom merchandise ordering.  
Hours of Operation  
7:30 am to 4:00 pm



**Quonset Point Weekly Safety Briefing**  
**01/22/2023 – 01/28/2023**



A loose ground is like having no ground at all.  
The bolt on this staging ground was so rusted it could not be tightened,  
not to mention the rust



Week 4

**GENERAL DYNAMICS**  
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

**Flu Shots and Bivalent COVID boosters available at Dispensary**

**1st Shift Van Pool Looking For Riders!**

**Starting Point:** Jewett City, CT

**Travels through:** Voluntown, CT

**Current last stop before EB:** Exeter, RI

**Shift times:** 6:00am - 2:30pm

If interested in signing up or have any route questions, please contact driver

Ron Brenek at 860-376-4165

