

Electric Boat Hosts USS ARIZONA Keel Laying Ceremony - 12/7/2022

On December 7, 1941, over 2,400 service members and civilians perished in the Japanese attack on Pearl Harbor. Nineteen U.S. Navy ships were damaged or destroyed, including BB 39, battleship USS Arizona. Lost in the attack, USS Arizona remains where she sunk as a permanent resting place for the 1,177 officers and crewman lost with her.

On December 7, 2022, Pearl Harbor Remembrance Day, Electric Boat marked the keel laying of the newest Arizona, SSN 803, the 30th submarine of the Virginia class and the first U.S. Navy ship to carry the name since BB 39. SSN 803 will be the first Virginia-class submarine equipped with the Virginia Payload Module (VPM). Comprised of four large-diameter, vertical payload tubes in a new hull section inserted into the existing Virginia-class submarine design, the VPM will enable the submarine to deliver a variety of capabilities, including weapons, unmanned undersea vehicles and other undersea payloads.

The ceremony opened with the National Anthem, performed by EB employee Scott Lacaillade, and moving invocations from EB employee John Miller and a pre-recorded message from Ricardo Leonard, Vice President of the Salt River Pima-Maricopa Indian Community. Several special guests were introduced, who were present to observe this milestone in the construction of the submarine Arizona. WWII veterans Bill Stewart, Cliff Sharp, Billy Hall, Wallace Johnson and Tony Faella sat front row, and the last two living survivors of battleship Arizona, Ken Potts and Lou Conter, participated virtually.

Electric Boat President Kevin Graney recognized Quonset Point employees Kyle Goff, Chris Barnes and Meadow McCarron for their significant contributions to PCU Arizona during the early stages of her construction, as well as EB's Distinguished Shipbuilders with 40-plus-years of service to Electric Boat. In expressing the significance of SSN 803 Arizona, Graney stated, "The crew who serve on this ship will forever honor the memory of those who served on BB 39. They will do so, fittingly," he continued, "on a ship uniquely prepared to enhance the reach of America's warfighters and to preserve our nation's freedom."



Following Graney's remarks was Jonathan Rucker, Program Executive Officer, Attack Submarines, who introduced the ship sponsor of SSN 803 Arizona, Nikki Stratton. Nikki was named

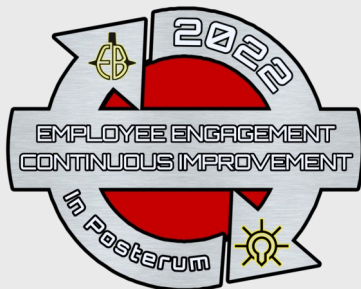
ship sponsor in February 2020 following the passing of her grandfather, Donald Stratton, at the age of 97. Stationed on battleship USS Arizona during the 1941 attack on Pearl Harbor, Donald survived. Badly burned and discharged as a result in 1942, he reenlisted in 1944 and returned to the Pacific Theater to fight in campaigns in New Guinea, the Philippines and the Battle of Okinawa. Donald worked throughout his life to help honor the memory of Pearl Harbor and those who gave their lives in service to their country. His final wish was that no one forget the men of the USS Arizona and Pearl Harbor.



When offered the role of ship sponsor, Nikki accepted without hesitation. "I knew in my heart this was a gift from my grandfather, a way to ensure that his dying wish was continuously fulfilled and a way to bridge generations with Pearl Harbor and 81 years—and counting—of history," she recalled in her remarks. "The future is unknown, constantly shifting and changing with the sands of time, but there is one thing we know beyond a shadow of a doubt," said Nikki. "That the crew of SSN 803 will stand watch, silently patrolling the ocean's depths in the most advanced submersible on the planet."

To conclude the ceremony, Nikki, alongside Quonset Point welder Bob Hobday, co-welded her initials onto the steel plate that will be permanently mounted in a place of honor on the completed vessel.





CONTINUOUS IMPROVEMENT

Making a Lasting Impact

Over 15,000 employee ideas have been implemented in the last year alone. You and your coworkers have come up with many ways to improve safety, make jobs easier, and do them more smartly, and they are being acted on.

Every week dozens of these improvements are put in place. While some will fade away as even better process improvements surpass them, others are fading away just because they were not locked in, and that is something we need to fix.

Consider the case of the suction lifter. Three years ago a mechanic and their supervisor got some of these to make moving their bulky material around easier. Now the mechanic and supervisor both have different jobs, and a new mechanic and supervisor who had never heard about it, separately came up with the same idea, got some, and showed them at a demo. That's when it was discovered this had previously been implemented, but knowledge of it faded away over time, because it wasn't locked in.



How do we keep these good ideas from fading away? Grab a team of employees and review some changes that have already been implemented. Then ask some questions.

- Was the improvement good enough that it should stick around?
- How can we ensure everyone in our group knows about it? Some groups post new tools acquired in the past month right at the tool crib door to let more people know. Others will add these new tools to their weekly stand down briefs or musters.
- How can we ensure it doesn't fade out over time due to lack of knowledge? Some groups incorporate the changes into the trainings and refreshers. Some add them to templates or even replace the tools/equipment they used to use before. You can also easily add a note in a work order, checklist, or directive to include the new way.

Finding these types of improvements is particularly easy for newer hires, they can contribute great easy suggestions for how it would have been easy to make sure they knew about these things.

Ultimately, not only will focusing on how to make sure things stick will make sure you and your teammates get long term benefits from them, they also will help ensure every employee can identify two things they can do to help improve the way we do things.



Are you ready and willing to COMMIT to a healthier version of yourself? EB Fitness will help you let go of negative habits, mindsets, and emotions that might be holding you back and help you embrace the new goodness that 2023 can bring if we're willing to work toward it. Are you ready to start fresh with us?

If this resonates with you we would love for you and your workout buddy to join the EB Fitness Center Recommit Don't Quit Partner Challenge beginning January 16th.

The challenge entails completing a set workout, alongside a partner, based on what our personal trainers develop each week. We will also send weekly newsletters with fitness, health, and nutrition tips. We will be covering topics like:

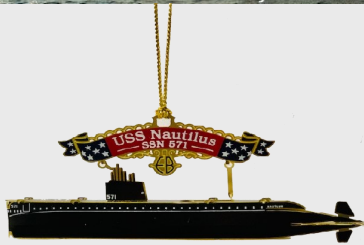
- Fixing your fitness mentality
- Prioritizing meal planning
- Actions you can take to prioritize a healthy lifestyle
- Setting intentions, and so much more!

On top of all the fun and knowledge, we also have gift card prizes for our first (\$100) second (\$50) and third (\$25) place winners. Everyone who participates in the challenge will receive a 2023 EB Fitness Partner Challenge t-shirt designed by one of our trainers, Katie Perkins.

If you have any questions, the fitness center staff would be thrilled to chat with you about your goals at any time. If you're ready to, or are thinking about, making a change, send an e-mail to EBFitness@gdeb.com with the subject line PARTNER CHALLENGE. In the e-mail please include your names, team name, badge numbers, t-shirt size and e-mail addresses.

Please note, you do have to be an EB Fitness Center Member to be a part of this challenge. If you are not currently a member please fill out a [Fitness Center Application](#) and Liability Waiver and submit to EBFitness@gdeb.com, these can also be accessed & submitted at any of our fitness center locations: Groton Bldg. 88 in the garage, New London Tower B-C connector, and Kings Highway.





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- Stay warm no matter the weather with a Carhartt classic midweight hoodie!
- CATERPILLAR Sock & Hat bundle - \$20.00!
- Add our GDEB 120 Years of Pride coin to your collection today!

Hours of Operation

Bldg 4: 9:30am to 4pm
Bldg 104: 8am to 4pm
New London: 7am to 2pm



Weekly Safety Briefing
12/11/2022 – 12/17/2022

200%
ACCOUNTABILITY



GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

Have a safe and healthy holiday!

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DIRECTORY

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EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
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