



Establishing the “Total Safety Culture”

Currently, we have close to two thousand employees with less than one year of experience. It’s a beautiful opportunity to improve our culture. Change starts with good two-way communication, leading to employees truly understanding why rules and procedures are in place. It’s these rules and procedures that keep us safe. Sustained change requires tremendous effort, perseverance, and discipline at every level of the organization. Sustained change requires us to engage with each other, think things through before taking action, and avoid easier, simpler, seemingly justified courses of action without fully understanding the risks. The transformation into a Total Safety Culture occurs when this behavior, this way of thinking becomes habit, our new normal way of business.

Management Commitment - Total Safety Culture starts with management commitment, not “management involvement”. True management commitment starts with listening to our people, following up, solving problems and addressing concerns. Demonstrations through action that we truly value our people. We won’t be able to solve every problem. Our people are smart. They know this already, but if we don’t solve any of the problems they bring to our attention, that sends its own message. Send the right message by listening and acting on behalf of your people. Don’t be afraid to ask for their help. We’re on the same team.

Employee Engagement - All employees, hourly and salary employees alike, engaging in meaningful two-way dialog, reading, understanding, and following procedures. Taking good hard looks at the job site prior to starting work. Discussing the “ins and outs” of the job. Cooperating. Taking actions as a true team to identify and mitigate risk. If you’ve never read it before, I offer you an opportunity to read section A03 of the safety manual and learn about risk management. This section includes direction on the SIF program and the Clear & Safe brief. Click “Safety” on the home page and you’ll find it under the “Manuals” tab on the Safety home page. Every Safety manual section has an active link under that tab.

Cleanliness - Recognize that a clean, well-managed job site is the right, safe way to work. Prevent slips, trips, and awkward travel through well thought out, predetermined line control and dedicated walking paths. All 18,000 of the employees at Electric Boat own fire prevention. Fire prevention starts with a clean and organized work space. We all have the ability to contribute to our fire prevention posture.

Training – Remember, we were all first year employees once. Remember the countless number of people who helped train us and recognize that many of us are now employees who can teach what we know. We’ve become the informed employees with a responsibility to pass the knowledge and experience to the new generation of shipbuilders. This doesn’t have to be formal. It goes beyond the classroom training that we all receive. Pass along your knowledge.

Personal Protective Equipment - Applying the appropriate amount of thought towards picking the correct Personal Protective Equipment (PPE) for the job you’re working. Wearing it. Not because your boss told you to wear it, or fear that someone will “yell” at you. Wearing it because you’re an educated shipbuilder who understands the value of equipment that protects you. Recognition that PPE will save your eyes, ears, hands, knees, feet, and potentially your life one day.

You set the culture at Electric Boat. You are total safety culture. Protect yourself and your coworkers, while you build the advantage that protects our sailors, our families and our freedom.

Dan Vieira

Director—Environmental, Health and Safety



Continuous Improvement Solution to Your Resolution

In welcoming the new year, many of us have chosen to participate in the age old practice of New Year resolutions. Whether committing to more exercise, eating better, or spending more time with family, the commitment is made to better ourselves and those around us. When it boils down, committing to improve things every year is just an example of continuous improvement.

It is surprising to learn that New Year resolutions are believed to have started in ancient Babylon some 4,000 years ago. It is even more surprising that despite 4,000 years of practice, many studies suggest that only about 20% of resolutions make it past February. It is important to look at some of the reasons why resolutions fail in order to ensure that we are setup for success from the beginning. Often times, resolutions fail because the goal set is overly ambitious or not clear and defined (“I’d like to be healthier” vs. “I’d like to lose 10 lbs.”). Resolutions can also fail when we feel discouraged by slow progress, or overwhelmed with the required efforts. Many of these factors also impact our work environment, and our commitment to improve there as well. Setting SMART (*Specific, Measurable, Attainable, Reasonable, Timely*) goals, with a metric to improve, is just one of the many takeaways.

Commit to a change —> Stick with it —> Track progress —> Acknowledge success when you encounter it —>
Recognize that it is a marathon, not a 100 meter sprint.

What is your 2022 Resolution for your role at EB?

Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your Supervisor. If additional resources are required for implementation, your Supervisor can contact Process Engineering.

Annual Enrollment for Employee Benefits will be November 16 – December 2, 2022.

During this time, you will be asked to make your benefit elections for calendar year 2023. All employees will be mailed an enrollment package to their home address regarding plan options for medical, dental, vision, life insurance, etc.

This year you have:

- A new vision plan to choose from
- A one-time opportunity to elect 1X more coverage than you currently have for Supplemental Life
- Insurance with no Evidence of Insurability
- New Healthy Partners!

Make sure to read your guide when it comes in for more information!

What happens if you do not participate in Annual Enrollment?

Non-Represented Hourly benefit elections, or waived coverage, for medical, dental and vision will rollover if you do not do anything. Elections will not roll over for your HSA or FSA accounts.

The Employee Benefits department will be conducting informational briefings. Please see the schedule below:

There is no CTN for these events, please attend on your own time.

11/3/2022	6:30 AM	2003 Cafeteria
11/3/2022	1:45 PM	2003 Cafeteria
11/3/2022	2:45 PM	2003 Cafeteria

As a reminder, plans chosen during Annual Enrollment will become effective January 1, 2023.

Visit www.Ebenefits411.com for plan information starting November 1, 2022.

Questions about Annual Enrollment?

Please contact the EB Benefits office at 860-433-4201 or at benefits@gdeb.com.

2022 - 2023 PROVIDENCE BRUINS

GROUP OUTING

Electric Boat



Ticket Details

- 100 Level Seating on Attacking Side
- \$5 from each 'Bruins Fight Cancer' ticket sold goes toward fundraising efforts on behalf of BFC community partners!

Tickets Only at \$24 Per Person

50% off of Box Office Pricing!

PURCHASE ONLINE NOW AT:

www.ProvidenceBruins.com/ElectricBoat

PURCHASEINSTRUCTIONS: Once purchased, you will receive an email from Fevo, our group ticketing platform, with instructions to access your tickets.

For more info, please call/email: Anthony with the Bruins at (401)680-4713 or Pontrelli@pseagency.com.



On October 16th, a group of fellow QP Ship Builders met to support the Making Strides Against Breast Cancer Walk in Providence. October is breast cancer awareness month and, as a reminder, regardless if you are an ECSA member or not, all individual and/or department collections in support of the American Cancer Society will be matched by the ECSA. Collections run through October if you'd like to support. Please contact your local ECSA representative.

FAIRWATER STORE
EST. 1977



by Greenwich Safety



- Reebok Athletic Performance Hiker RB4327 Composite Toe Back in Stock!
- Classic, comfy EB Logo sweatpants starting @ \$32
- Insulate Food & Drinks in A Coleman EB Logo Cooler!!
- Tackle your toughest tasks with EB green premium grade duct tape!

Hours of Operation

7:30 am to 4:00 pm

7 am on Wednesdays 11/9 & 11/23



Quonset Point Weekly Safety Briefing
10/30/2022 – 11/05/2022

200%
ACCOUNTABILITY

Just because it is a task
you've done many
times, doesn't mean
you should take any
less precautions.

Protect your hands,
Protect yourself, wear
the proper PPE for the
task.



Week 44

GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority. -1-

**Flu Shots and Bivalent COVID boosters
available at Dispensary**

**1st Shift Van Pool Looking For
Riders!**

Starting Point: Jewett City, CT

Travels through: Voluntown, CT

Current last stop before EB: Exeter, RI

Shift times: 6:00am - 3:00pm

If interested in signing up or have any route questions, please contact driver

Ron Brenek at 860-376-4165



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