



Safety - Something That ALL Shipbuilders Need to Embrace

Time seems to fly by here in the shipyard these days. We are nearly through the first quarter, and a lot of key activities across the waterfront have already been accomplished. In addition to the work, over 200 new shipbuilders have joined the business. Although I am proud of the work going on, I am very concerned of a declining trend on Recordable Injury Rates (RIR)

The RIR is a mathematical calculation used by OSHA that describes the number of employees per 100 full-time employees involved in a recordable injury or illness. A recordable injury is an injury that requires more than first aid to treat. In 2020, the Groton Ops RIR was 7.55. In other words, 7.55 employees per 100 had a recordable injury in 2020. This was a record for Groton since we started collecting metrics in the 1990's. In 2021, the Groton Ops RIR went up to 8.48, and was the second best on record. However, in 2022, the RIR is up to 8.75. This is a trend we must not ignore.

When looking at the categories of injuries, we identified that new hires (less than 2 years of service) make up 29% of the workforce, but incur 52% of the injuries. This is not just an issue for those of you who are in this experience level category. We all need to understand that this business is dangerous and need to better understand that the risks and hazards are identified and mitigated before putting a new person to work.

Historically, 40% of our recordable injuries come from sprains and strains. However, we have been tolerant in allowing people to forego any stretching and then assign them physical work. We discuss and enforce PPE, as well as discuss other risks prior to starting work, I do not know why we have overlooked the simple and relatively short investment of time in stretching. Expect to see your teams taking a moment at the start of the shift to stretch.

Lastly, going to and from the work area is another major driver of recordable injuries. Enterprise wide, 22% of the recordable injuries are to-from injuries. These injuries also make up 31% of the lost work day

injuries, and result in 44% of the lost days in 2022. We are especially focusing on the proper use of ladders, but this seemingly innocent task is extremely dangerous. Let's all remember that "Walking is Working"

We will be looking to solicit ideas and asking for 200% accountability when it comes to safety. 200% accountability means look out for yourself, and each other. I look forward to seeing you out and around the shipyard. If you have a question or comment, please see me and we can work on improving our safety performance and culture.

SAFETY IS NUMBER ONE

200% ACCOUNTABILITY

for yourself and
★ your coworkers
★ your family
★ our Navy

SAFETY
GENERAL DYNAMICS
Electric Boat

Harold Haugeto
Director of Operations

FOLLOW ELECTRIC BOAT SOCIAL MEDIA CHANNELS

Facebook:
General Dynamics Electric Boat

YouTube: GD Electric Boat

Twitter: @GDElectricBoat

LinkedIn:
General Dynamics Electric Boat

Instagram: gdelectricboat

EB Landing:
www.EBLanding.com



Why and How to Get Involved With Your Department's Continuous Improvement Effort

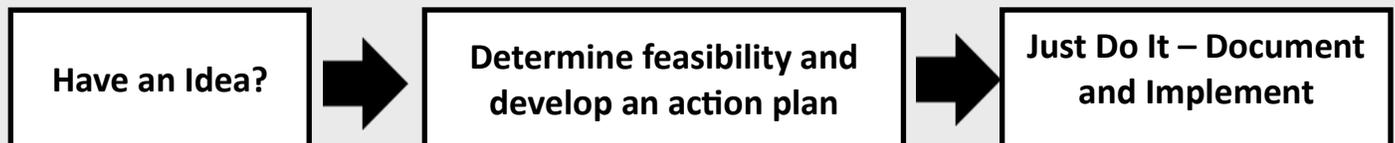
Why? What's in it for me?

- Opportunity to collaborate with peers and supporting departments
- Your job can become Safer / Easier – reducing aggravation and addressing pet peeves
- Help your crew and **your** department achieve their goals
- You can contribute to your company's success
- Personal satisfaction through mastery and leaving the process better for the next person



How? How do I Successfully Participate?

- Challenge the Status Quo and ask yourself “Why is the job done that way?”
- Do not accept the answer “That’s how we always do it”
- Learn to identify the 8 Types of Waste and defeat them!
- Generate new ideas that can make your job safer, improve 1st time quality, schedule, or cost
- Lead the implementation of at least one of your ideas per year??????
- Submit your idea through your Supervisor to get buy-in and to help get it documented



Identify whether there is an opportunity to improve the process you are working with regards to:

- Make the job **Safer**
- Improve 1st time **quality**
- Shorten job **Span**
- Reduce **Cost**

- Talk to your Supervisor to discuss the idea's potential and benefits
- If it's within the team's control, develop an action plan to get the resources needed
- If the idea requires additional support, talk to the team Area Management to help coordinate other depts.

- Commit to a timeframe and team to implement
- Determine where else this can be shared to help other crews in or outside the department
- Ask your management team if this would be a good PI to present at one of the upcoming PI Shows to share with a larger audience!

Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your Supervisor. If additional resources are required for implementation, your Supervisor can contact **Process Engineering for direction / support.**



GENERAL DYNAMICS
Electric Boat



LET'S RIDE TOGETHER

Tired of looking for parking? Want to save on driving costs, including wear and tear on your vehicle? Check out the Van Tran alternative!

Visit www.commutewithenterprise.com

If you wish to talk directly with an Enterprise representative, contact:

Matt Lyhne: 860-424-2944

Matthew.E.Lyhne@ehi.com

EB BUILDING BETTER HEALTH

WELLNESS EVENTS

The EB Wellness team is visiting areas in Groton to offer wellness events during the remainder of March. See below for schedule and offerings.

Tuesday, March 29, Wet Dock Tent, 7:00am - 9:00am

Offering:

- COVID-19 vaccinations/boosters (Pfizer, Moderna, JJ) **Bring your vaccination card or record with you.**
- Flu vaccinations; regular and high dose (ages 65+)
- Blood pressure readings
- BMI/Body Fat measurements

No appointment needed!

Did you know: If your blood pressure remains too high, you're more likely to develop other serious problems such as heart attacks, stroke, or kidney disease.

2022 Q1/Q2 Blood Drives: Groton, New London, King's Highway, Eagle Park

- To schedule an appointment, please visit <https://www.redcrossblood.org/> and enter "GDEB" in the sponsor code box or call 1-800-RED-CROSS.
- A Shop Order will be provided at the registration table.
- Questions? Call Jennifer Gartsu at (860) 681-3834 or email ebwellness@gdeb.com

Groton; Building 88, Floor 3 (88-3)

Tues., April 5, 2022	8:30 a.m. – 1:30 p.m.
Thurs., April 7, 2022	8:30 a.m. – 4:00 p.m.
Fri., April 8, 2022	8:30 a.m. – 1:30 p.m.
Tues., June 7, 2022	8:30 a.m. – 1:30 p.m.
Thurs., June 9, 2022.	8:30 a.m. – 4:00 p.m.
Fri., June 10, 2022	8:30 a.m. – 1:30 p.m.

New London; Terrace B

Tues., April 12, 2022	8:30 a.m. – 1:30 p.m.
Wed., April 13, 2022	8:30 a.m. – 1:30 p.m.
Thurs., April 14, 2022	8:30 a.m. – 4:00 p.m.
Tues., June 14, 2022	8:30 a.m. – 1:30 p.m.
Wed., June 15, 2022	8:30 a.m. – 1:30 p.m.
Thurs., June 16, 2022	8:30 a.m. – 1:30 p.m.

**King's Highway; Conf. Rooms
102/103**

Mon., April 4, 2022	8:30 a.m. – 1:30 p.m.
Mon., June 6, 2022	8:30 a.m. – 1:30 p.m.



EB Weekly Safety Briefing
03.27.22 – 04.02.22

**TANK
OR
TOMB**

**PRIOR TO ENTRY READ AND
COMPLY WITH ALL
CONFINED SPACE
POSTING REQUIREMENTS
IF YOU ARE UNSURE OR DON'T
KNOW YOUR RESPONSIBILITIES
DO NOT ENTER**

Week 13



- **NEW!!!** EB Neck Gaitors in stock!
- Tons of boots!
- Carhartt & Timberland apparel
- Custom Order Jackets, Rainwear, Boots, etc.

Hours of Operation

Bldg 88: 8am to 4pm

Bldg 104: 8am to 4pm

New London: 7am to 2pm (M-W)

7am to 1:30pm (Th)



GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

Always make sure you are briefed before entering a tank!

DIRECTORY

When calling from an outside line, remember to dial 433 and the last four digits of the numbers below.

EMERGENCY	3-3333
Ambulance.....	3-3344
Fire Department.....	3-3617
EEO Officer.....	3-4167
Benefits.....	3-4201
Employment.....	3-7386
Environmental.....	3-2791
Ethics Hotline.....	1-800-433-8442
Payroll.....	3-3702
Safety.....	3-2811
Security.....	3-5530
Van Tran.....	3-7603
Timekeeping.....	3-6604
Training.....	3-0591
Yard Hospital.....	3-3470
Rad Con.....	3-5019

The Groton WIB is produced by EB Communications.
To submit ideas, contact rmarques@gdeb.com

FOLLOW EB SOCIAL MEDIA CHANNELS

Facebook:
General Dynamics Electric Boat

Twitter:
@GDElectricBoat

Instagram:
gdelectricboat

YouTube:
GD Electric Boat

LinkedIn:
General Dynamics Electric Boat

EB LANDING:
www.EBlanding.com

No Current Traffic/Parking Announcements