



Total Safety Culture and Total Safety Culture Road Map

We have been using these two terms around the Enterprise for the past couple of years, but what exactly is a **Total Safety Culture** and what does it mean? What is the **Total Safety Culture Road Map** and how is it used?

A Total Safety Culture means that we believe all accidents can be prevented and all activities can be performed without risk or harm to our people and our facilities. A total safety culture comes from proactively managing safety, not just tracking or monitoring it.

So what does a Total Safety Culture look like? It starts with “Behaviors” and getting involved by speaking up and taking action to correct a potential hazard or to warn others when we see it. By working together, all EB Employees feel empowered and have a sense of duty to identify unsafe conditions, at risk behaviors and intervene to correct them.

Total Safety Culture means 200% accountability or peer to peer accountability. Every one of us is responsible for our own safety and that of our co-worker, every day and every shift. A Total Safety Culture requires people to do the right thing for safety. We can’t worry about stopping production or missing schedule if taking action is the safe thing to do.

Total Safety Culture has to be part of our everyday lives. You can see it in the care that everyone here takes to work safely, in the PPE we wear, in the ways that we have re-engineered work to make the job safer and eliminate risk and in the trust that our employees have in each other.

Creating a Total Safety Culture is a continuous and growing effort and you are never done. We need to be constantly diligent and self-aware as work conditions change, new or inexperienced people are put to work, new projects or evolutions are executed, new work areas or facilities are utilized for the first time, etc.

That brings us to the Total Safety Culture Road Map. It provides the path and building blocks for continuous improvement in safety. The Road Map is comprised of 6 key elements:

- 1) Management Involvement
- 2) Employee Involvement
- 3) Training and Education
- 4) Design Strategy
- 5) Housekeeping/5S
- 6) Personal Protective Equipment

Within each of these elements, a strategy is defined to accomplish the behaviors and activities that drive Total Safety Culture and total commitment to safety. We start with initial efforts (Level 1), progressing until our behaviors and activities become habit (Level 5).

Over the upcoming weeks, you’re going to see and hear some of our EB colleagues and Leaders talk about how this total commitment to safety has changed their attitudes and work behaviors. We will also report out on our progress to the Total Safety Culture Road Map in upcoming WIB articles. I encourage you to take time every day to consider your own attitudes about safety and work behaviors.

Total Safety Culture Only Works If We All Work Together.

Al Spadafora

Director—Radiological Services

FOLLOW ELECTRIC BOAT SOCIAL MEDIA CHANNELS

Facebook:
General Dynamics Electric Boat

YouTube: GD Electric Boat

Twitter: @GDElectricBoat

LinkedIn:
General Dynamics Electric Boat

Instagram: gdelectricboat

EB Landing:
www.EBLanding.com

2022 EECI Logo Contest Announcement

Thank you to all the contestants in the 2022 Employee Engagement Continuous Improvement Logo contest. Eighteen employees submitted their designs and members of Management, using a scale of 1-10, ranked the entries. The voting is complete and here are the results of the 2022 EECI Logo Design Contest:

First Place



Erick Colon Barbosa, D248 - Groton

Second Place



Erica Jones, D707 - Kings Bay

The First Place logo will be featured on 2022 Tee Shirts for Continuous Improvement Presenters and both Logos will be featured on Hard Hat Stickers and in communiques. Here are some of the Runner-Up designs:



Chris Lessman, D931 QP



Hugh Dwyer, D936 QP



John Arasimowicz, 241 Groton



Todd Mitchell, D936 QP

To our participants, **Congratulations** on a job well done! We appreciate your efforts and look forward to your continued ideas / suggestions in 2022!

Sincerely,

The EECI Team

- Bob Barlow
- Craig Haverly
- Matt Nickerson
- Crystal Sherman
- Kim Deschamps
- Ann Roth
- Joe Cawley
- Chris George



Financial Education Workshop Series

Ask Fidelity Q&A

Join Tristan McCarthy on January 20th at 10:00 am, 12:00 pm, or 3:30 pm Eastern Time for a brief presentation and live Q & A to get answers to your questions and hear what other participants are asking about.

Meet or talk with a Fidelity representative

Thinking about retirement? Register for a one-on-one consultation.

Let an experienced Fidelity representative help you develop a comprehensive retirement and investment plan that aligns with your overall financial goals.

Spouses, planning partners, and other family members are invited to participate.

To Register, please visit gdbenefits.com, click on Library then Workshops. Then proceed to find the above workshops in the list!

Laptops & Tablets, Calling all Devices! – We're here to help



Don't have a device and need one?

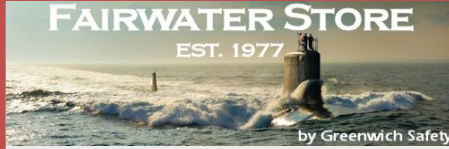
- Have a tablet cart in your area with extra space? If yes your supervisor can ask your dept admins to submit a service request to obtain one.
- If not, then you can have your admin submit a request for a tablet and a cart to store it in so it remains charged and receives security updates daily.

Need training?

- We have a ~1.5hr training course which teach how to use a tablet and the digital work instruction applications. Have your supervisor reach out to Phil Arcouette to schedule a class for you

Issues with the device? Living with deficiencies?

- Device not working? Screen broken? Wifi not connecting? Etc – drop by the tech stop or submit an IT trouble ticket by calling 860-433-HELP or via the service portal on the homepage
- Work Instruction content not adequate to build to? Submit a problem sheet or reach out to your supervisor, deck plate engineering or ships management



Warm up with winter gear from



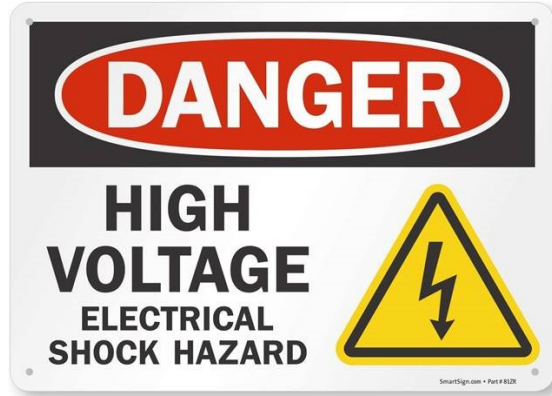
- Tons of boots!
- Gifts from Stonewall Kitchen, Corkcicle, and more!
- Carhartt & Timberland apparel!
- Custom order jackets, rainwear, boots, etc.

Hours of Operation

7:30 am to 4:00 pm

6:30 am (every other Wednesday)

Electrical Safety Stand Down
Inspection to take place Thursday January 27, 2022



GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

1

Always thoroughly inspect all cables and electrical equipment before use!

Submit proof of vaccination to: ProofOfCovidVaccination@gdeb.com



Friday and Saturday
February 4th and 5th @ 7PM
Dunkin Donuts Center
Providence, RI

Discounted Tickets - \$19

**Price does not reflect taxes or fees*

All employees, family members, and friends must purchase a ticket to attend the event. To sit together as a group, make sure to select the same seating section and enter your group's name at checkout! Purchase your tickets at **FEVO.ME/MonsterJam!**

Deadline to order tickets is January 27th by 12PM!

No Parking/Traffic Announcements