



Year-End Message from Ray Gabriel - VP Quonset Point Operations

As we approach the end of the year, I have been given the chance to reflect on some of the key areas of our work here at Quonset Point. We have done some really good work this year, and each of you should be proud of what you have done for our collective successes in 2021. But the reality is that in 2022, we need to do better. Our Safety statistics have improved and need to continue, and the standard is still zero injuries every shift, every day. It is our collective effort and alignment to this standard that will drive our behavior to look for and prevent conditions that can result in injuries before an injury occurs.

We have also hired a significant number of new shipbuilders in 2021, and 2022 will be no different. The key to day over day improvement in our quality is through our continuing commitment to train new and current employees and plan our weekly work so that our shipbuilders are ready to do their jobs. This includes all of the organizations that support their preparation, which fundamentally needs to result in error free work packages, and the right material well before the start of the job. Our ability to do the right things, the right way, the first time is going to be a focus for all of us in 2022.

Lastly, we must increase our volume and throughput in all areas of the facility. This won't come by coincidence or magic - it comes with planning and preparation by all organizations to ensure there is no delay in the essential hand-offs associated with the manufacturing and modular construction of 2 classes of submarines, the COLUMBIA and VIRGINIA submarine programs.

Again, I am impressed by the efforts on the shop and assembly floors and ask you to finish 2021

strong. Spend time with your families and friends during the holiday period, and come back in 2022 ready to commit to being better collectively every shift, every day - because in the end our nation succeeds when we at EB QP commit to executing our own trade craft with first time, on time quality that sets up the next shipbuilder in line to do what they need to do.

Happy Holidays,

Ray Gabriel

Vice President, Quonset Point Operations

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Facebook: General Dynamics Electric Boat	YouTube: GD Electric Boat
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DIRECTORY

When calling from an outside line, remember to dial 268 and the last four digits of the numbers below.

EMERGENCY.....	2-2222
FMO Office.....	2-2446/2-2626
Medical Dispensary.....	2-2244
Safety.....	2-2243
Security.....	2-2410
Benefits/Human Resources.....	2-3554
Employment.....	2-2400
Payroll.....	2-2646
Ethics Hotline.....	800-433-8442

The QP WIB is produced by EB Communications. To submit ideas, contact rmarques@gdeb.com



Continuous Improvement

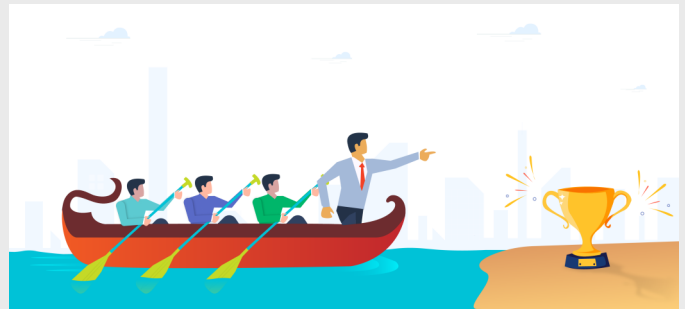
“If your actions inspire others to dream more, learn more, do more, and become more...you are a leader.”

-John Quincy Adams

Lead by Example

The Key to Establishing and Maintaining a Continuous Improvement Culture

Take a second to think about whether you are a LEADER in our organization. If you're in a management position, you are expected to be a LEADER. However, there are hundreds, if not thousands of other LEADERS in our organization. Every one of us who are willing to lend our fellow shipbuilders a hand in



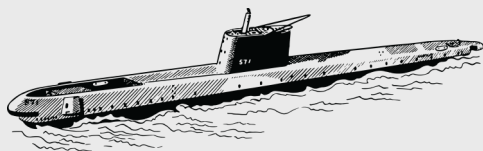
developing their skills or finding a better way to approach their job is a LEADER. Those who step up and make sure their co-workers work safe are LEADERS. By that account, every one of us has the opportunity to fulfill a leadership position in our organization.

As LEADERS we have a critical role to play in the evolution of our business. We must lead by example in establishing and fostering an environment of continuous improvement. The most effective way to do this is to participate in continuous improvement ourselves and engage or join those whom look to us as LEADERS in resolving the problems and inefficiencies they are encountering.

When we do this, when we actively participate in process improvement within our organization, the return on our investment stands to be culturally and monetarily exponential. As we lead by example, we inspire our fellow and new LEADERS alike to do the same. An engaged workforce makes for a happier workplace and that has an incredible positive affect on all of our wellbeing. So don't be afraid to step up as a LEADER. Don't be afraid to challenge the status quo. Be innovative and above all else be a role model and step up as a LEADER for your fellow shipbuilders.

Interesting EB Trivia:

When did construction on the first nuclear-powered submarine, Nautilus, begin



Answer: 1951

Have a process improvement idea, or simply just want a board to bounce ideas off? Discuss your idea with your supervisor. If additional resources are required for implementation, your supervisor can contact D931.

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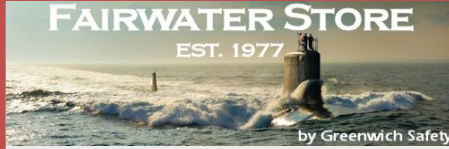
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Don't forget to get your 2021 USS COLUMBIA Ornaments for Christmas!

Buy a 2021 ornament for \$22 and get a 2020 EB Ornament free!

(While supplies last)





Seawolf and Idaho coins available!



- Tons of boots!
- Gifts from Stonewall Kitchen, Corkcicle, and more!
- Carhartt & Timberland apparel!
- Custom order jackets, rainwear, boots, etc.

Hours of Operation

7:30 am to 4:00 pm

6:30 am (every other Wednesday)



EB Weekly Safety Briefing
12/19/21 – 12/25/21



GENERAL DYNAMICS
Electric Boat

Policy Statement # 13: Electric Boat Corporation has established Occupational Health and Safety as the Company's Number One Priority.

No bar code this week

Have a Happy and Healthy Holiday! - EB Safety

Submit proof of vaccination to: ProofOfCovidVaccination@gdeb.com

Demolition of Building 16 (Maro Display Building)

Starting Tuesday, December 21, the demolition of Building 16 will commence. Access to this site has been secured to include authorized personnel only, and the demolition will take place through the end of February.

At this point, there should be absolutely no parking near Building 16 in what used to be the Brown Lot, as this area is now designated for the demolition area (**Please see the boundaries in red on the image below**). If you were previously parking in the Brown Lot, please use the Yellow lot going forward. The shuttle is constantly running and available to bring you to your work area. Safety, Environmental, Fire, and Security have been involved from the beginning stages of this and will continue to be throughout the project.



B16 Demolition Starting 12/21 - NO PARKING IN BROWN LOT AREA